



Occupational Health & Safety Integrated Services (Pvt) Ltd.

ISO 9001:2008 Certified Company Affiliated with AOFA & IADC



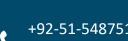






Pioneer in providing Human Resource, Recruitment,
Training and Consultancy Services.











ABOUT US

M/s (OASIS) Occupational Health and Safety Integrated
Services (PVT) Limited is a reputable company that
provides a wide range of Human Resource, Trainings,
Consultancy, and Trading solutions to national and
international clients in various industries. With over a decade
of experience, the company has established a strong presence in
Pakistan, Iraq, Saudi Arabia, Sudan, South Sudan, and Gulf countr

Pakistan, Iraq, Saudi Arabia, Sudan, South Sudan, and Gulf countries, and has built a reputation for delivering high-quality services.

As a turn-key Human Resource provider, M/s OASIS offers comprehensive solutions that cover every aspect of HR management. From recruitment and selection to training, payroll, and benefits administration, the company's team of experienced professionals works closely with clients to understand their specific needs and design customized solutions that deliver tangible results.

M/s OASIS in association with JHRS also provides recruitment solutions that help clients identify and attract top talent for their organization. The company's team of recruitment specialists has a deep understanding of the local job market and uses a range of sourcing techniques to identify the best candidates for each position.

The company's commitment to delivering high-quality services is reflected in its approach to client engagement. M/s OASIS works closely with clients to understand their business objectives, challenges, and opportunities. The company then develops solutions that are tailored to each client's unique needs, helping them achieve their goals and drive business success.

Overall, M/s (OASIS) Occupational Health and Safety Integrated Services is a trusted partner for national and international clients in various industries. With its extensive experience, expertise, and commitment to quality, the company is well-equipped to help organizations manage their HR needs, attract top talent, and achieve their business objectives.



VISION STATEMENT



Our vision is to become a leading provider of Human Resources, overseas recruiters, safety training, and HSE consultancy services globally. We aspire to achieve this by delivering customer-centric services with integrity, professionalism, and excellence.

MISSION STATEMENT



Our mission is to help businesses by providing quality services to ensure the safety and well-being of their employees, reduce risks, and boost productivity. Our primary objective is to enlighten the workforce and management about the importance of safety training and develop a safety culture in the workplace. We strive to provide customized Human Resource solutions that meet the unique needs of our clients, and to help job seekers find suitable employment opportunities in foreign countries. We are committed to achieving excellence in all our services through continuous improvement, innovation, and the use of advanced technology, while maintaining the highest standards of ethics and professionalism.

QHSE POLICY STATEMENT

Occupational Health and Safety Integrated Services (OASIS) is committed to encourage and support all programs, which promote quality, safety, good health, and wellbeing. This policy endorses efforts, which ensure the quality of Health and Safety while participating in OASIS work related activities. Therefore, it is our policy to:

- 1. Comply with all relevant QHSE legislation, regulations and client's requirements
- 2. Ensure and maintain client's satisfaction.
- 3. Ensure that systems are developed and implemented to identify, assess, monitor, periodically review and control QHSE impacts related to our business activities
- 4. Set QHSE objectives and targets, and achieve superior performance (i.e., pollution prevention, hazard elimination, no accidents or incidents) through the utilization of a continuous improvement process
- 5. Provide necessary training and education to enable our employees to understand and perform their roles and responsibilities involved with their job functions
- 6. Implement mechanisms to communicate with and obtain input from employees, customers, contractors and other interested parties to the QHSE Management System
- 7. It is OASIS firm belief that an incident free workplace is possible, every day, and 365 days a year in all our activities.

With this vision we want to create a culture of continuous QHSE quality improvement at OASIS worksites.



OASIS QHSE POLICY | Issue 01 (05-05-2012) | Review 003 (10-01-2023) | OASIS/QHSE-001

CEO MESSAGE



Dear valued stakeholders,

I am honored to speak to you as the CEO of M/s OASIS & M/s JHRS, the companies dedicated to provide top-notch manpower supply services to the various industries.

We understand the importance of reliable and skilled workforce in any industry, and we have made it our mission to provide the best personnel to our clients all over the world.

Sajid Saqlain
Chief Executive Officer
OASIS & IHRS

At OASIS and JHRS, we believe that our success is linked to the success of our clients. We are committed to deliver exceptional services and building long-term business relationship based on trust, integrity, and reliability. We work closely with our clients to understand their unique needs and challenges, and we strive to provide tailored solutions that exceed their expectations.

Our team of professionals is committed about what we do, and is always looking for ways to improve our services and add value to our clients. We invest in our people, and we provide them with the training and support they need to excel in their jobs at their work place.

COMPANY **HISTORY**

M/S OASIS was founded in 2005 by Mr. Sajid Saqlain as a sole proprietorship firm to offer integrated Occupational Health and Safety services to industries in Pakistan. The company quickly gained a reputation for delivering exceptional quality and excellence in its services and became a leading provider of Occupational Health and Safety Services at the national and international level.

2008-09 -

In 2008, OASIS added trading services to its offerings, providing a wide range of HSE supply services, including PPE and safety-related products, and specialized in providing auto shine products. By 2009, the company registered under the Partnership Act of 1932 at Rawalpindi and built a solid reputation for ethical business practices and a strong sense of mission.

2012 -

In 2012, recognizing the need for trained and skilled human resources, OASIS started to offer Human Resource solutions to its clients. Today, the company is a reliable provider of Human Resource solutions, offering customized services tailored to meet the unique needs of each client.

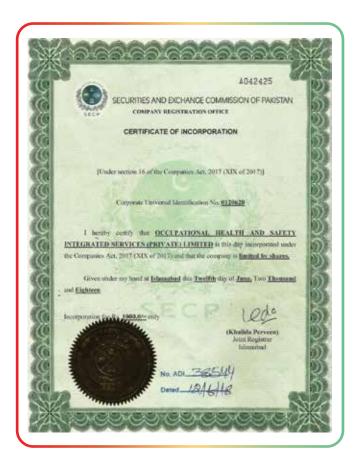
2014 —

In 2014, OASIS established a sister company, M/s Jaffar HR Services (JHRS), to cater to the demand for human resource recruitment for overseas employers. JHRS specializes in helping job seekers find suitable employment opportunities in foreign countries that match their skills and experience.

2018 TO DATE

In 2018, OASIS evolved into a Private Limited company under Section 16 of the Companies Act, 2017, and became Occupational Health and Safety Integrated Services Private Limited (OASIS). The company now provides a comprehensive suite of pioneering solutions that cover an entire range of talent-driven needs in the field of HSE & Fire Safety, including recruitment and assessment, training and development, career management, outsourcing, and workforce consulting. OASIS continues to deliver exceptional quality and excellence in all its services, helping businesses ensure the safety and well-being of their employees while minimizing risks and boosting productivity.

COMPANY REGISTRATION







OUR TEAM



We thank our clients for their continued trust and support, and we look forward to continuing to serve them with excellence. We also thank our employees for their hard work and dedication, which has made our success possible.

SAJID SAQLAIN
Chief Executive Officer (OASIS & JHRS)



MUHAMMAD AQEEL
Operations Manager



JAVED IQABAL KHAN
HSE Training Dept Head



NASER MEHDI KHAN
GM Business Development



SHAMS UN NISA HR Manager



USMAN MANZOOR
Training Manager



ALI HASSAN Admin & IT Manager

www.oasispak.com



OUR SERVICES

OASIS is a leading provider of diverse services that cater to the needs of organizations in various industries. We specialize in human resource services to help businesses acquire and manage top talent, as well as Health, Safety, and Environment (HSE) training to promote safe and healthy workplaces. Our expert HSE consultancy services enable businesses to identify and address critical issues and improve their HSE performance. Additionally, we offer trading services that optimize investments and provide access to global markets. With our team of highly qualified professionals and commitment to excellence, OASIS is the ideal partner for businesses seeking to achieve success in today's competitive environment.



HUMAN RESOURCE

We Provide Best Manpower Services to Our Valued Clients in Pakistan and Wordwide.



HSE TRAININGS

Training programs are designed to improve the skills and knowledge of employees in the workplace.



HSE CONSULTANCY

We Offer consultancy in the areas of Occupational Health, Safety, and Environment.



TRADING SERVICES

We are a leading provider of HSE supply services and auto shine products, serving customers around the world since 2008.





HUMAN RESOURCE SERVICES

At OASIS, we understand that managing employees can be a time-consuming and complex process. That's why we offer a turnkey solution that takes care of everything Our team is dedicated to sourcing and training the best candidates to ensure that our clients receive the highest level of service possible from our side i.e. from finding the right candidate for the job, to hiring and signing employment contracts, to paying monthly salaries and providing employee benefits. whether our clients need a temporary employee for a few weeks or a permanent staff member for a longer term, we can provide skilled and qualified professionals to meet their needs. Our goal is to provide a seamless experience for our clients, so they can focus on their core business and leave employee management to us.

Meanwhile, JHRS specializes in assisting overseas clients during the recruitment process and ensuring compliance with all immigration formalities, including protector and any other legal requirements for national and international mobilization from the Government of Pakistan. We understand the complexities and the challenges that come with recruiting and managing employees from different countries, and we have the knowledge and expertise to navigate these complexities with ease. As per most of our client's feedback they are comfortable with JHRS by their side they can rest assured that all necessary requirements will be met, and their overseas staffing needs will be taken care of smoothly and efficiently.

Together, OASIS and JHRS provide a comprehensive and flexible solution that covers every aspect of employee management and overseas recruitment to meet our clients' needs and budgets. Our clients can benefit from our combined expertise and experience, and trust us to handle their staffing needs with the highest level of professionalism and care We pride ourselves on our ability and experience to adapt to changing circumstances and try our best to deliver exceptional services at all times.





OASIS HUMAN RESOURCE SERVICES

OASIS provides human resource services, helping clients to source and recruit top talent, and to develop effective HR strategies. With its extensive expertise and diverse range of services, OASIS is committed to helping its clients achieve success and growth in today's competitive business environment. OASIS provides turnkey manpower solutions to different industries / fields which are but not limited to followings:

1. Exploration and Production Industry:

(Managers, Engineers, HSE, Operators, Technicians and workers)

2. Oil and Gas Drilling Industry:

(Drilling Crew, Rig Managers, Tool Pushers, Drillers, Mud Engineers, Drilling Engineers, Data Engineer, Mud Loggers, Rig HSE, Lifting Supervisors, Assistant Drillers, Derrick Man, Floor Hand.

3. Plant Operations and Maintenance:

(Managers, Engineers, HSE, Operators, Technicians and workers)

4. Construction Industry:

(Managers, Engineers, Supervisor, Surveyor, Fabricators, Fitters, Welders, QC Engineers, HSE, Construction Workers)

5. Hospitality Industry:

(Managers, and Hospitality staff and workers)

6. Management Staff:

(IT, Accounts, Administration, Security, Sanitation and HR Staffing)

7. Paramedical staff:

Doctor, Paramedical staff and Hospital other staff.

8. HSE Staff:

Fire, Health Safety and Environment is our core area (Fire Master, Fire Chief, Fire Fighters and Fire Technicians, HSE for all industry at Different levels and expertise).

9. Plants Shutdown Staff and Workers:

To meet the plant shutdown's requirement, we offer short terms staff and workers.





Your pathway to international employment!

M/s Jaffar HR Services (JHRS) is a renowned overseas employment promoter firm established in 2014, under OEP License No. 3551/RWP by the Ministry of Overseas Pakistanis & Human Resource Development Bureau of Emigration & Overseas Development, Government of Pakistan. With a focus on providing quality services to our clients, we offer all skilled, semiskilled and management trade recruitment to meet our clients' requirements. We have built a reputation for providing efficient, reliable, and cost-effective solutions for all our clients' overseas employment needs. Our mission is to help individuals achieve their career goals by connecting them with the right opportunities and to help businesses to find the right talent to achieve their objectives. With a commitment to excellence and a customer-centric approach, we aim to be the preferred partner for all your overseas employment needs.







HSE TRAININGS

At OASIS, we believe that a safe and healthy workplace is crucial for the success of any organization. That's why we offer a range of HSE training programs that are designed to equip employees with the necessary skills and knowledge to identify and mitigate potential hazards and risks in the workplace. Our customized training programs are tailored to the specific needs of our clients, ensuring that their employees receive training that is relevant, effective, and engaging. Additionally, our consultancy services involve working closely with our clients to understand their unique needs and challenges, and developing strategies to address them. Whether it's HSE management system training, construction safety training, emergency response training, environmental management training, or occupational health and safety training, we have the expertise and experience to help our clients achieve their goals.

Specialized employee training programs for different functions and roles, designed to address specific learning objectives and delivered by top trainers





OCCUPATIONAL HEALTH AND SAFETY TRAINING

- NEBOSH IGC Online Course
- o OSHA 10 and 30 Hours General safety
- o OSHA 10 and 30 Hours Construction safety
- o OHSAS 18000 Awareness Course
- QMS 9000 and SA8000 Awareness Course
- o General Safety Course
- o H2S Prevention and Protection Course
- 5S Productivity and Safety Enhancement Technique
- Mechanical Lifting Course(Crane/Fork Lifter Safety)
- Defensive Driving Course (DDC)
- o First Aid Management Basic and Advanced Level with CPR
- Incident Investigation Root Cause Analysis
- Hazard Identification and Risk Assessment Course (HIRA)
- o Permit to Work (PTW) and Energy Isolation (LOTO) System
- Safe Scaffolding Inspection and Training Course
- Ergonomic Safety Course
- Snake Bite Management
- o Work place and Confined Area Safety.
- Rig Pass Training
- HSE Audits and Inspections
- o Rig HSE Officer Course
- Working at Height & Dropped Objects
- o Train The Trainers
- Behavior Based Safety Training / STOP Program
- Electrical Safety
- Workshop Safety / Welding & Cutting
- o ERW Explosive Remnants of War





FIRE TRAINING

- o Fire Prevention Officer Course
- Leading Fire Man Course
- o Fire Man Course
- Basic Fire Prevention and Fire Fighting Course
- Advance Fire Prevention and Fire Fighting Course



ENVIRONMENTAL TRAINING

- EMS Awareness Course
- Waste Management Course
- Food Handling Safety
- Good House Keeping in Industries
- General Environmental Awareness Course
- Quality Assurance Course
- o Infection Control in Kitchens





SOFT SKILL TRAINING

- Self and HR Management
- o Team Building
- Supervisory and Management Skills
- Communication and Negotiation Skills
- Self Confidence and Personality Growth/Leadership Skills
- Behavioral Based Safety (BBS)
- o Time/Stress Management
- Effective Managerial Communication
- o Computer Skills in MS Word, Excel and PPT.







HSE CONSULTANCY

At Oasis, we provide consultancy services in occupational Health, Safety, and Environment, helping businesses and organizations identify potential hazards and risks, and develop strategies to mitigate them. Our expertise includes identifying and managing risks to employees' health and safety in the workplace, ensuring compliance with environmental regulations, reducing environmental impact, and managing waste and emissions. We also specialize in assessing fire risks, developing fire safety plans, and providing fire safety training to employees. Trust us to help you create a safer, healthier, and more productive workplace.

Our consultants help ensure that your HSE management activities conform with international standards and drive safety excellence in your company





FIRE CONSULTANCY

- o Fire Emergency Response Plan (Fire Plan) and Fire Drills
- o Fire Hazard Identification, Risk Assessment and Control (HIRA & C)
- o Fire Equipment Layout Plan
- Designing and Installation of Fire Water/Hydrants Network.
- o Fire and Safety Equipment Maintenance and Inspection Services.
- o Fire Extinguishers Refilling and Hydro Testing of all Kinds and Size.



www.oasispak.com



OCCUPATION HEALTH AND SAFETY CONSULTANCY

- Development of HSE Management System
- Hazard Identification and Risk Control
- Risk Minimization Reviews and Studies
- Crises Management Planning
- o HSE Audit and Inspection
- Emergency Response Planning and Development of ERPs
- Accident Investigation and Root Cause Analysis
- o Spirometry, Audiometry, Testing...





ENVIRONMENTAL SAFETY CONSULTANCY SERVICE

- Environmental Impact Assessments (EIA's)
- Initial Environmental Examinations (IEE's)
- Environmental, Energy Survey and Audits
- Hazardous, Non Hazardous and Industrial Waste Management
- Environmental Testing Survey and Environmental Reviews
- Environmental Technology Consultancy
- Cost Effective Environmental Solution
- o Bioremediation, Incineration and Compositing





TRADING SERVICES

We are a leading provider of HSE supply services and auto shine products, serving customers around the world since 2008. We have been dedicated to providing our customers with high-quality, reliable, and cost-effective solutions to meet their HSE and auto shine needs.

We offer a wide range of HSE supply services, including personal protective equipment (PPE) and more. We also specialize in auto shine products. Over the years, we have developed a reputation for excellence, and we are proud to offer a wide range of auto shine products, including polishes, waxes, and more. We are committed to customer satisfaction, and we strive to provide the best possible service to our customers. Whether you're a weekend warrior or a professional detailer, we have the knowledge and expertise to help you achieve the perfect shine for your vehicle.



OUR CLIENTS



































































1-Mail: Rq. holfsyell(131.com /fccse/d0964/fs(0) AA4, Reine/Yeris Nofficer Bare Comp., Kefnile District







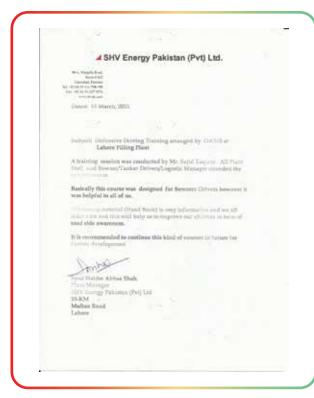




























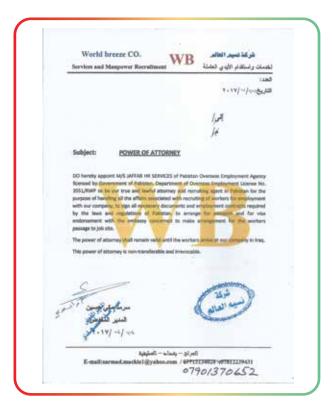




POWER OF ATTORNEY









GALLERY



























- OASIS House Park View Colony,
 Morgah More Rawalpindi Pakistan
- +92-51-5487514 | +92-336-5509759
- info@oasispak.com
- www.oasispak.com

