

# COMPANY PROFILE



Occupational Health & Safety  
Integrated Services (Pvt) Ltd.

ISO 9001:2008 Certified Company Affiliated with AOFA

& IADC



**HUMAN RESOURCES**



**HSE CONSULTANCY**



**HSE TRAININGS**



**TRADING SERVICES**

**Pioneer in providing Human Resource,  
Recruitment, Training and Consultancy  
Services.**



Find Us | [Website](#)



OASIS House Park View Colony,  
Morgah More Rawalpindi Pakistan

+92-336-5509759



info@oasispak.com



21606 Tatton Crest Court, USA  
SPRING TX 77388

+15127370273



oasispak@gmail.com



1040-1042 Coventry Road  
Birmingham, UK B25 8DP

+44 7480 657115



hr.oasispak@gmail.com

## ABOUT US



M/S (OASIS) Occupational Health and Safety Integrated Services (Pvt.) Limited is a premier provider of integrated Human Resource, Training, Consultancy, and Compliance solutions, serving esteemed national and international clients across diverse sectors. With over a decade of proven excellence OASIS has established a robust presence in Pakistan, Iraq, Saudi Arabia, Sudan, south Sudan, and the Gulf region. Renowned for its unwavering commitment to quality, ethical practices, and client-centric delivery, OASIS

is widely recognized as a strategic partner in driving organizational growth, workforce development, and operational compliance across industries.

As a full-spectrum human capital partner, OASIS offers more than traditional HR services—we deliver strategic, end-to-end workforce solutions that are aligned with the evolving demands of today's dynamic business landscape. Our core offerings include:

- Recruitment and Executive Search
- Payroll and Benefits Administration
- Technical and Soft Skills Training, including modules on leadership, communication, conflict resolution, team-building, and workplace ethics
- Tailored Consultancy Services focused on HR transformation, organizational development, and full-spectrum regulatory compliance, including technical standards and Health, Safety & Environment (HSE) protocols, ensuring clients meet both operational excellence and industry-specific regulatory requirements.

Each solution is designed to maximize workforce potential, drive performance, and support sustainable business growth.

Our team of seasoned HR professionals, certified trainers, and sector specialists collaborates closely with clients to deeply understand their operational needs, organizational culture, and growth aspirations. Through this consultative approach, we develop tailored, results-driven strategies that deliver measurable value and long-term impact.

A key strength of OASIS lies in its strategic ownership of M/s Jaffar HR Services (JHRS)—a licensed Overseas Employment Promoter (OEP License No. 3551/RWP), approved by the Ministry of Overseas Pakistanis & Human Resource Development. Under the leadership of Mr. Sajid Saqlain, who serves as owner of both OASIS and JHRS, the organization is legally empowered to engage with international employers, and to manage the recruitment, documentation, visa processing, and emigration formalities of Pakistani workers in accordance with national and international labor regulations.

This dual capability enables OASIS to support both domestic and overseas workforce requirements, offering clients a seamless experience rooted in ethical recruitment practices, legal compliance, and a firm commitment to worker welfare.

At OASIS, we take pride in our proactive, partnership-oriented model. We invest time in understanding each client's strategic priorities, operational pain points, and long-term vision. Our goal is not just to meet immediate needs—but to become a reliable growth partner, delivering forward-thinking solutions that enhance organizational capability and readiness for the future.

## VISION STATEMENT



Our vision is to be recognised as a global leader in Human Resource solutions, ethical overseas recruitment, and world-class Health, Safety, and Environment (HSE) training and consultancy. We are committed to shaping safer workplaces and empowering workforces through innovative, standards-driven training programs. By upholding the highest levels of integrity, professionalism, and service excellence, we aim to be the trusted partner of choice for organisations seeking to elevate safety culture, regulatory compliance, and human capital performance worldwide.

## MISSION STATEMENT



At OASIS, our mission is to empower organizations to build safer, more resilient workplaces through customized HSE training, ethical overseas recruitment, and integrated HR solutions. We are dedicated to raising safety awareness, reducing operational risks, and enhancing workforce productivity by delivering client-focused, standards-driven services. Through continuous innovation, advanced technologies, and unwavering professionalism, we strive to exceed expectations while upholding the highest ethical and service standards.

# QHSE POLICY STATEMENT

Occupational Health and Safety Integrated Services (OASIS) is committed to encourage and support all programs, which promote quality, safety, good health, and wellbeing. This policy endorses efforts, which ensure the quality of Health and Safety while participating in OASIS work related activities. Therefore, it is our policy to:

1. Comply with all relevant QHSE legislations, regulations and client's requirements
2. Ensure and maintain client's satisfaction.
3. Ensure that systems are developed and implemented to identify, assess, monitor, periodically review and control QHSE impacts related to our business activities
4. Set QHSE objectives and targets, and achieve superior performance (i.e., pollution prevention, hazard elimination, no accidents or incidents) through the utilization of a continuous improvement process
5. Provide necessary training and education to enable our employees to understand and perform their roles and responsibilities involved with their job functions
6. Implement mechanisms to communicate with and obtain input from employees, customers, contractors and other interested parties to the QHSE Management System
7. It is OASIS firm belief that an incident free workplace is possible, every day, and 365 days a year in all our activities.

With this vision we want to create a culture of continuous QHSE quality improvement at OASIS worksites.



CHIEF EXECUTIVE



## CEO MESSAGE



Dear valued stakeholders,

As CEO of M/s OASIS and M/s JHRS, I take pride in leading organisations committed to empowering industries through ethical overseas recruitment, skilled manpower supply, and world-class HSE training and consultancy.

We understand that behind every successful business is a capable and safety-conscious workforce. That's why we focus not only on placing the right people but also on creating safer workplaces through practical, standards-based training and consultancy

At OASIS and JHRS, our mission is simple: to help businesses grow stronger by supporting their people with integrity, professionalism, and a deep commitment to excellence.

Thank you for your continued trust and partnership.

Sajid Saqlain  
Chief Executive Officer  
OASIS & JHRS

# COMPANY HISTORY

M/S OASIS was founded in 2005 by Mr. Sajid Saqlain as a sole proprietorship firm to offer integrated Occupational Health and Safety services to industries in Pakistan. The company quickly gained a reputation for delivering exceptional quality and excellence in its services and became a leading provider of Occupational Health and Safety Services at the national and international level.

## 2008-09

In 2008, OASIS added trading services to its offerings, providing a wide range of HSE supply services, including PPE and safety-related products, and specialized in providing auto shine products. By 2009, the company registered under the Partnership Act of 1932 at Rawalpindi and built a solid reputation for ethical business practices and a strong sense of mission.

## 2012

In 2012, recognizing the need for trained and skilled human resources, OASIS started to offer Human Resource solutions to its clients. Today, the company is a reliable provider of Human Resource solutions, offering customized services tailored to meet the unique needs of each client.

## 2014

In 2014, OASIS established a sister company, M/s Jaffar HR Services (JHRS), to cater to the demand for human resource recruitment for overseas employers. JHRS specializes in helping job seekers find suitable employment opportunities in foreign countries that match their skills and experience.

## 2018

In 2018, OASIS evolved into a Private Limited company under Section 16 of the Companies Act, 2017, and became Occupational Health and Safety Integrated Services Pvt Ltd (OASIS). The company offers a complete range of innovative business solutions, from recruitment overseas employment, training to outsourcing and HR & HSE consulting.

## 2023 TO DATE

In October/November 2023, OASIS officially registered its business as "OASIS PVT LIMITED" in the UK and "OASIS PVT LIMITED LLC" in the United States of America to better serve our international clients and facilitate our employees.

**PRESENCE WORLDWIDE**

M/S OASIS commenced its journey in 2005 as a sole proprietorship, initially dedicated to offering comprehensive Occupational Health and Safety services to industrial sectors in Pakistan. In due course, the organization evolved and was transformed into a private limited company in 2018.

The latest developments in OASIS's expansion journey have seen us take on an international dimension. In October 2023, OASIS successfully registered its business as "OASIS PVT LIMITED" in the United Kingdom. Subsequently, in November 2023, we extended our presence to the United States of America, specifically in the state of Texas, where we established 'OASIS PVT LIMITED LLC' as a Domestic LLC, with official documentation on file.

OASIS PAK	OASIS UK	OASIS USA
OASIS was founded in 2005 by Mr. Sajid Saqlain as a sole proprietorship firm later on was converted into private limited company under section 16 of the Companies Act 2017 under Corporate Universal Identification No. 0120620	In October 2023, OASIS officially registered its business as "OASIS PVT LIMITED" in the United Kingdom under the company number 15199405	In November 2023, OASIS extended to the United State of America, in Texas state, by establishing 'OASIS PVT LIMITED LLC' as a Domestic LLC, which was officially filed under file number 805285023.



# COMPANY REGISTRATION



Corporations Section  
P.O. Box 13697  
Austin, Texas 78711-3697



Jane Nelson  
Secretary of State

## Office of the Secretary of State

### CERTIFICATE OF FILING OF

OASIS PVT LIMITED LLC  
File Number: 805285023

The undersigned, as Secretary of State of Texas, hereby certifies that a Certificate of Formation for the above named Domestic Limited Liability Company (LLC) has been received in this office and has been found to conform to the applicable provisions of law.

ACCORDINGLY, the undersigned, as Secretary of State, and by virtue of the authority vested in the secretary by law, hereby issues this certificate evidencing filing effective on the date shown below.

The issuance of this certificate does not authorize the use of a name in this state in violation of the rights of another under the federal Trademark Act of 1946, the Texas trademark law, the Assumed Business or Professional Name Act, or the common law.

Dated: 10/30/2023

Effective: 10/30/2023



*Jane Nelson*

Jane Nelson  
Secretary of State

Phone: (512) 463-5555  
Prepared by: Tracy Cardenas

Come visit us on the internet at <https://www.sos.texas.gov/>

Fax: (512) 463-5709  
TID: 10306

Dial: 7-1-1 for Relay Services  
Document: 1299978270003



## CERTIFICATE OF INCORPORATION OF A PRIVATE LIMITED COMPANY

Company Number 15199405

The Registrar of Companies for England and Wales, hereby certifies that  
OASIS PVT LIMITED

is this day incorporated under the Companies Act 2006 as a private company, that the company is limited by shares, and the situation of its registered office is in England and Wales.

Given at Companies House, Cardiff, on 10th October 2023.

The above information was communicated by electronic means and authenticated by the  
Registrar of Companies under section 1115 of the Companies Act 2006



Companies House



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



## OEP, COC &amp; POEPA

**Government of Pakistan**  
**Ministry of Overseas Pakistanis & Human Resource Development**  
**Bureau of Emigration & Overseas Employment**

**Overseas Employment Promoter's Licence Renewal** [Not – Transferable see rules 7 and 9(1)]

Licence No ..... **3551 / RWP** ..... issued on ..... **12/09/2014** .....  
authorizing Mr/Miss/Mrs ..... **Sajid Saqlain** .....  
of Messers ..... **Jaffer HR Services** .....

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVII of 1979), and the emigration Rules, 1979, is hereby renewed for the period ..... **01/01/2025** ..... to ..... **31/12/2027** .....

**MUHAMMAD ALI SOLANGI**  
Assistant Director / PE  
Bureau of Emigration & Overseas Employment  
Rawalpindi

Islamabad, Dated the **31/12/2024**

**Director General**  
Bureau of Emigration & Overseas Employment  
Ministry of Overseas Pakistanis & Human Resource Development  
Government of Pakistan

**Instructions and Conditions**

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
  - Suspension of licence;
  - Cancellation of licence;
  - Forfeiture of security money in part or full; and
  - Prosecution in a court of law under the said Ordinance and the Rules.

Book No.B 11791 Serial No.B 1179089

**MEMBERSHIP CERTIFICATE**  
**THE RAWALPINDI CHAMBER OF COMMERCE & INDUSTRY**

Name & address of Chamber Association ..... **39, Civil Lines, Mayo Road, Rawalpindi** .....  
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

**CERTIFIED** that ..... **Occupational Health & Safety Integrated Services** .....  
**Oasis House, Park View Colony, Morgah Mohr, Rawalpindi** .....  
(Name and address of Member Firm / Company)

G.S.T. No. .... NTN. No. .... **1003748-9** .....  
is a member of this Chamber Association Since **01-November-2013** .....  
Bearing Membership # **AM-3960** .....

**THIS CERTIFICATE** shall be valid upto the ..... unless  
otherwise notified to the NTN / GST Registration authority / Scheduled Bank  
concerned.

Given on this ..... day of ..... Mar. ....  
Signature of Secretary General .....  
Countersigned by ..... **Ch. Nadeem A. Rauf** .....  
(Name and designation) President

Book No.B 13731 Serial No.B 1373043

**MEMBERSHIP CERTIFICATE**  
**PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)**

Name & address of Chamber Association ..... **PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)** .....  
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

**CERTIFIED** that ..... **JAFFAR HR SERVICES (3551/RWP)** .....  
(Name and address of Member Firm / Company)  
HOUSE # 5, JINNAH BOULEVARD, SECTOR A DHA, PHASE II, ISLAMABAD .....

G.S.T. No. .... NTN. No. .... **1003748-9** .....  
is a member of this Chamber Association .....  
**Membership No: RWP-S74** .....

**THIS CERTIFICATE** shall be valid upto the ..... unless  
otherwise notified to the NTN / GST Registration authority / Scheduled Bank  
concerned.

Given on this ..... day of ..... 20 .....  
Signature of Secretary General .....  
Countersigned by ..... **Ejaz Ahmed** .....  
(Name and designation) CHAIRMAN



## OUR TEAM



We thank our clients for their continued trust and support, and we look forward to continuing to serve them with excellence. We also thank our employees for their hard work and dedication, which has made our success possible.

**SAJID SAQLAIN**

Chief Executive Officer (OASIS & JHRS)

**MUHAMMAD AQEEL**

Manager Operations

**SYED FARHAN ALI**

Chief Financial Officer

**ANWAR SAEED**

GM Technical

**SYEDA SUMMAIRA TOUQEER**

Business Development Manager

**ALI HASSAN**

Admin & IT Manager

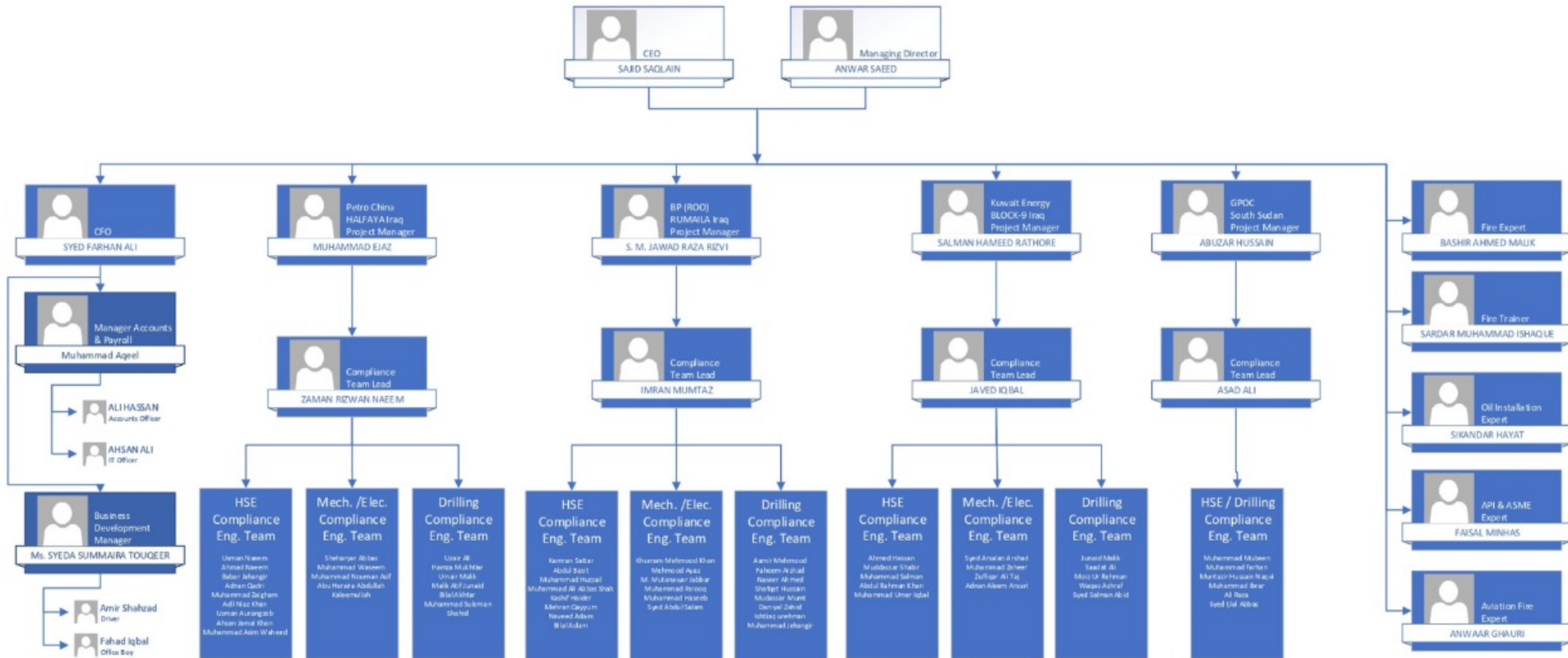
**M.HASSAN ASKRI**

Lead Graphic Designer

# OASIS Occupational Health & Safety Integrated Services (Pvt) Ltd

## ORGANIZATIONAL CHART

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# OUR SERVICES

OASIS is a leading provider of diverse services that cater to the needs of organizations in various industries. We specialize in human resource services to help businesses acquire and manage top talent, as well as Health, Safety, and Environment (HSE) training to promote safe and healthy workplaces. Our expert HSE consultancy services enable businesses to identify and address critical issues and improve their HSE performance. Additionally, we offer trading services that optimize investments and provide access to global markets. With our team of highly qualified professionals and commitment to excellence, OASIS is the ideal partner for businesses seeking to achieve success in today's competitive environment.



## HUMAN RESOURCE

We Provide Best Manpower Services to Our Valued Clients in Pakistan and Worldwide.



## HSE TRAININGS

Training programs are designed to improve the skills and knowledge of employees in the workplace.



## HSE CONSULTANCY

We Offer consultancy /compliance services in the areas of Occupational Health, Safety, Fire prevention, and Environment.



## TRADING SERVICES

We are a leading provider of HSE supply services and auto shine products, serving customers around the world since 2008.







## HSE TRAININGS

At OASIS, we believe that a safe and healthy workplace is crucial for the success of any organization. That's why we offer a range of HSE training programs that are designed to equip employees with the necessary skills and knowledge to identify and mitigate potential hazards and risks in the workplace. Our customized training programs are tailored to the specific needs of our clients, ensuring that their employees receive training that is relevant, effective, and engaging. Additionally, our consultancy services involve working closely with our clients to understand their unique needs and challenges, and developing strategies to address them. Whether it's HSE management system training, construction safety training, emergency response training, environmental management training, or occupational health and safety training, we have the expertise and experience to help our clients achieve their goals.



***Specialized employee training programs for different functions and roles, designed to address specific learning objectives and delivered by top trainers***





## OCCUPATIONAL HEALTH AND SAFETY TRAINING

- NEBOSH IGC Online Course
- OSHA 10 and 30 Hours General safety
- OSHA 10 and 30 Hours Construction safety
- OHSAS 45001 Awareness Course
- QMS 9000 and SA8000 Awareness Course
- General Safety Course
- H2S Prevention and Protection Course
- 5S Productivity and Safety Enhancement Technique
- Mechanical Lifting Course(Crane/Fork Lifter Safety)
- Defensive Driving Course (DDC)
- First Aid Management Basic and Advanced Level with CPR
- Incident Investigation – Root Cause Analysis
- Hazard Identification and Risk Assessment Course (HIRA)
- Permit to Work (PTW) and Energy Isolation (LOTO) System
- Safe Scaffolding Inspection and Training Course
- Ergonomic Safety Course
- Snake Bite Management
- Work place and Confined Area Safety.
- Rig Pass Training
- HSE Audits and Inspections
- Rig HSE Officer Course
- Working at Height & Dropped Objects
- Train The Trainers
- Behavior Based Safety Training / STOP Program
- Electrical Safety
- Workshop Safety / Welding & Cutting
- ERW – Explosive Remnants of War







## FIRE TRAINING

- Fire Prevention Officer Course
- Leading Fire Man Course
- Fire Man Course
- Basic Fire Prevention and Fire Fighting Course
- Advance Fire Prevention and Fire Fighting Course



## ENVIRONMENTAL TRAINING

- EMS Awareness Course
- Waste Management Course
- Food Handling Safety
- Good House Keeping in Industries
- General Environmental Awareness Course
- Quality Assurance Course
- Infection Control in Kitchens





# SOFT SKILL **TRAINING**

- Self and HR Management
- Team Building
- Supervisory and Management Skills
- Communication and Negotiation Skills
- Self Confidence and Personality Growth/Leadership Skills
- Behavioral Based Safety (BBS)
- Time/Stress Management
- Effective Managerial Communication
- Computer Skills in MS Word, Excel and PPT.
- Human Resources Management





## HSE CONSULTANCY

At Oasis, we provide consultancy services in occupational Health, Safety, and Environment, helping businesses and organizations identify potential hazards and risks, and develop strategies to mitigate them. Our expertise includes identifying and managing risks to employees' health and safety in the workplace, ensuring compliance with environmental regulations, reducing environmental impact, and managing waste and emissions. We also specialize in assessing fire risks, developing fire safety plans, and providing fire safety training to employees. Trust us to help you create a safer, healthier, and more productive workplace.

***Our consultants help ensure that your HSE management activities conform with international standards and drive safety excellence in your company***





## FIRE CONSULTANCY

- Fire Emergency Response Plan (Fire Plan) and Fire Drills
- Fire Hazard Identification, Risk Assessment and Control (HIRA & C)
- Fire Equipment Layout Plan
- Designing and Installation of Fire Water/Hydrants Network.
- Fire and Safety Equipment Maintenance and Inspection Services.
- Fire Extinguishers Refilling and Hydro Testing of all Kinds and Size.







## OCCUPATION HEALTH AND **SAFETY CONSULTANCY**

○ Development of HSE Management System ○ Hazard Identification and Risk Control ○ Risk Minimization Reviews and Studies ○ Crises Management Planning ○ HSE Audit and Inspection ○ Emergency Response Planning and Development of ERPs ○ Accident Investigation and Root Cause Analysis ○ Spirometry, Audiometry, Testing..







## ENVIRONMENTAL SAFETY CONSULTANCY SERVICE

- Environmental Impact Assessments (EIA's)
- Initial Environmental Examinations (IEE's)
- Environmental, Energy Survey and Audits
- Hazardous, Non Hazardous and Industrial Waste Management
- Environmental Testing Survey and Environmental Reviews
- Environmental Technology Consultancy
- Cost Effective Environmental Solution
- Bioremediation, Incineration and Compositing





## TRADING SERVICES

We are a leading provider of HSE supply services and auto shine products, serving customers around the world since 2008. We have been dedicated to providing our customers with high-quality, reliable, and cost-effective solutions to meet their HSE and auto shine needs.

We offer a wide range of HSE supply services, including personal protective equipment (PPE) and more. We also specialize in auto shine products. Over the years, we have developed a reputation for excellence, and we are proud to offer a wide range of auto shine products, including polishes, waxes, and more. We are committed to customer satisfaction, and we strive to provide the best possible service to our customers. Whether you're a weekend warrior or a professional detailer, we have the knowledge and expertise to help you achieve the perfect shine for your vehicle.





## HUMAN RESOURCE SERVICES

At OASIS, we understand that managing employees can be a time-consuming and complex process. That's why we offer a turnkey solution that takes care of everything. Our team is dedicated to sourcing and training the best candidates to ensure that our clients receive the highest level of service possible from our side i.e. from finding the right candidate for the job, to hiring and signing employment contracts, to paying monthly salaries and providing employee benefits. Whether our clients need a temporary employee for a few weeks or a permanent staff member for a longer term, we can provide skilled and qualified professionals to meet their needs. Our goal is to provide a seamless experience for our clients, so they can focus on their core business and leave employee management to us.

Meanwhile, JHRS specializes in assisting overseas clients during the recruitment process and ensuring compliance with all immigration formalities, including protector and any other legal requirements for national and international mobilization from the Government of Pakistan. We understand the complexities and the challenges that come with recruiting and managing employees from different countries, and we have the knowledge and expertise to navigate these complexities with ease. As per most of our client's feedback they are comfortable with JHRS by their side they can rest assured that all necessary requirements will be met, and their overseas staffing needs will be taken care of smoothly and efficiently.

Together, OASIS and JHRS provide a comprehensive and flexible solution that covers every aspect of employee management and overseas recruitment to meet our clients' needs and budgets. Our clients can benefit from our combined expertise and experience, and trust us to handle their staffing needs with the highest level of professionalism and care. We pride ourselves on our ability and experience to adapt to changing circumstances and try our best to deliver exceptional services at all times.





## OASIS HUMAN RESOURCE SERVICES

OASIS provides human resource services, helping clients to source and recruit top talent, and to develop effective HR strategies. With its extensive expertise and diverse range of services, OASIS is committed to helping its clients achieve success and growth in today's competitive business environment. OASIS provides turnkey manpower solutions to different industries / fields which are but not limited to followings:

### **1. Exploration and Production Industry :**

(Managers, Engineers, HSE, Operators, Technicians and workers)

### **2. Oil and Gas Drilling Industry :**

(Drilling Crew, Rig Managers, Tool Pushers, Drillers, Mud Engineers, Drilling Engineers, Data Engineer, Mud Loggers, Rig HSE, Lifting Supervisors, Assistant Drillers, Derrick Man, Floor Hand.

### **3. Plant Operations and Maintenance :**

(Managers, Engineers, HSE, Operators, Technicians and workers)

### **4. Construction Industry:**

Managers, Engineers, Supervisor, Surveyor, Fabricators, Fitters, Welders, QC Engineers, HSE, Construction Workers)

### **5. Hospitality Industry :**

(Managers, and Hospitality staff and workers)

### **6. Management Staff :**

(IT, Accounts, Administration, Security, Sanitation and HR Staffing)

### **7. Paramedical staff :**

Doctor, Paramedical staff and Hospital other staff.

### **8. HSE Staff :**

Fire, Health Safety and Environment is our core area (Fire Master, Fire Chief, Fire Fighters and Fire Technicians, HSE for all industry at Different levels and expertise).

### **9. Plants Shutdown Staff and Workers:**

To meet the plant shutdown's requirement, we offer short terms staff and workers.





*Your pathway to international employment!*



M/s Jaffar HR Services (JHRS) is a renowned overseas employment promoter firm established in 2014, under OEP License No. 3551/RWP by the Ministry of Overseas Pakistanis & Human Resource Development Bureau of Emigration & Overseas Development, Government of Pakistan. With a focus on providing quality services to our clients, we offer all skilled, semiskilled and management trade recruitment to meet our clients' requirements. We have built a reputation for providing efficient, reliable, and cost-effective solutions for all our clients' overseas employment needs. Our mission is to help individuals achieve their career goals by connecting them with the right opportunities and to help businesses to find the right talent to achieve their objectives. With a commitment to excellence and a customer- centric approach, we aim to be the preferred partner for all your overseas employment needs.

**Government of Pakistan**  
**Ministry of Overseas Pakistanis & Human Resource Development**  
**Bureau of Emigration & Overseas Employment**

**Overseas Employment Promoter's Licence Renewal** [Not – Transferable see rules 7 and 9(1)]

Licence No. **3551 / RWP** Issued on **12/09/2014**

authorizing Mr/Miss/Mrs **Sajid Saqlain**  
of Messers **Jaffar HR Services**

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (Ordinance 1979), and the emigration Rules, 1979, is hereby renewed for the period **01/01/2025** to **31/12/2027**

Islamabad, Dated the **31/12/2024**

**Director General**  
Bureau of Emigration & Overseas Employment  
Ministry of Overseas Pakistanis & Human Resource Development  
Government of Pakistan

**Instructions and Conditions**

1. The licensee shall carry this license on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.

2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.

3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more of the following measures:-  
(i) Suspension of license;  
(ii) Cancellation of license;  
(iii) Forfeiture of security money in part or full; and  
(iv) Prosecution in a court of law under the said Ordinance and the Rules.

Book No B 13731 Serial No B 1373043

**MEMBERSHIP CERTIFICATE**

Name & address of Chamber Association: **PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)**  
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **JAFFAR HR SERVICES (3551/RWP)**  
(Name and address of Member Firm / Company)  
**HOUSE # 5, JINNAH BOULEVARD, SECTOR 4 DHA, PHASE II, ISLAMABAD**

G.S.T. No. **N/A** N.T.N. No. **1003748-9**

is a member of this Chamber Association  
**Membership No: RWP-574**

THIS CERTIFICATE shall be valid upto the **31/03/2025** unless  
otherwise notified to the NTN / GST Registration authority / Scheduled Bank  
concerned.

Given on this **13** day of **03** 20**23**

Signature of Secretary General: **Faz Ahmed**  
CHAIRMAN  
Counter-signed by: **Faz Ahmed**  
(Name and designation)



## OUR CLIENTS



# GALLERY



**RECOGNITION CERTIFICATES****S.NO.G/300/2011-2012****Free Balance E.S# G00000000000800****CAPITAL DEVELOPMENT AUTHORITY**  
**( FINANCE WING )**No.CDA/E&DM/2012  
A.F.A (G) Dy: No.1575

3962

Islamabad, March 13, 2012

To,

**The Director (E&DM),**  
Capital Development Authority,  
Islamabad.**Subject: PAYMENT REGARDING TRAINING ON HAZARD OPERABILITY**  
**HELD FROM 20 - 22 DECEMBER, 2011 AT MARRIOT HOTEL**  
**ISLAMABAD.**

I am directed to convey the expenditure sanction of the Dy: Director General (Finance), CDA to the extent Rs.236,400/- (rupees two hundred thirty six thousand and four hundred only) on account of payment regarding training course on Hazard Operability held from 20-22 December 2011 at Marriot Hotel Islamabad attended by eight (08) officials of E&DM Dte, payable to M/s Oasis (G01127), under normal manner, subject to fulfillment of all codal formalities / exercise of usual audit check.

2. The expenditure involved is debitible to the CDA Main Head. Fund Code-17, Division Code-1510700 & Object Code-90101512 "Training / Other Expenses".

**( FAZAL BACHA )**

Asstt: Financial Adviser (General)

**Copy to: -**

1. Director (Accounts), CDA.
2. Director (Audit), CDA.
3. Dy: Director (BAO), CDA.
4. Audit Officer (E&DM), CDA.
5. D.D.O (E&DM), CDA. (DD00087)
6. Noting file.

Asstt Financial Adviser (General)



**RECOGNITION CERTIFICATES**

Emaar GIGA Karachi Limited  
8, Main Park Road, F-8/2  
Islamabad - Pakistan

tel: +92.51.280.3188  
fax: +92.51.835.8787

[www.emaar.com](http://www.emaar.com)

April 28, 2009

**Occupational Health & Safety Integrated Services**  
17, Plaza No. 5  
Pindi Club Building  
The Mall  
Rawalpindi

**Subject: Enlistment of company with Emaar Pakistan**

Dear Sirs

We are pleased to inform you that your company **M/s. Occupational Health & Safety Integrated Services** has been pre-qualified with Emaar Pakistan Group as approved vendor for the following goods/services in qualitative and quantitative term:

- Training and Consultancy Services

The period of pre-qualification is one year and re-assessment shall be done in April-2010 on the basis of satisfactory delivery of goods/services. Future business opportunities shall be communicated to you as and when required by us as per company's policies and procedures.

Thank you for your interest in doing business with Emaar Pakistan.

For and on behalf of  
Emaar DHA Islamabad Ltd./Emaar Giga Karachi Ltd.

A handwritten signature in black ink, appearing to read "Mohammad Sarwar", written over a horizontal line.

**Mohammad Sarwar**  
Director Corporate Services



**RECOGNITION CERTIFICATES****长城钻井公司  
Great Wall Drilling Company**Ref No: GWDC/SS/20121109  
Date: - 09-11-2012***Certificate of Reorganization***

We are pleased to award this reorganization certificate to Mr. Sajid Saqlain Senior Consultant of M/S (OASIS) Occupational health and Safety Integrated Services on his services provided to Greatwall Drilling Company for Rig 309 rig mast lowering process after the incident, which includes preparation of lowering and lifting plan, procedure, Risk Assessment, JSA, approval from our client ROO (Rumaila Operating Organization) and finally safe & smooth execution of the plan.

During this process we found Mr. Saqlain an extreme professional, skill full and hardworking. We wish him best of luck in is future and recommend to any organization who need his expert services with full confidence.

**Pu Jie**  
Dy General Manager  
Great Wall Drilling Company  
Rumaila Workover Project Basra Iraq

**STAMP**

---

**Great Wall Workover Project Rumail, Basra Iraq**

**RECOGNITION CERTIFICATES**

大庆石油管理局南苏丹分公司  
Daqing Petroleum Administration Bureau (DPAB)  
South Sudan Branch Co. Ltd

20 January 2023

**SATISFACTORY SERVICES ACKNOWLEDGEMENT****CERTIFICATE****To Whom It May Concern**

It is stated with due diligence that M/s Occupational Health and Safety Integrated Services (OASIS) is a professional human resource provider to Daqing Petroleum Administration Bureau South Sudan Branch Co. Ltd (DPAB) since 1<sup>st</sup> March, 2019 Till Date against previous Contract Nos. DQSSD/HSE-190301 (2019-2020), DQSSD/FIN-190302 (2019-2022), DQSSD/HSE-200301 (2020-2021), DQSD/DPAB-HR20210217001 (2021-2022), and current contract Nos. DQEI-HR-2022-04 (2022-2023), DQEI-HR-2023-03 (2023-2024) and DQEI/HR/FIN-220920 (2022-2025).

We acknowledge that human resources provided by OASIS are technically sound and well trained in their respective fields. We found OASIS professionally and technically qualified organization for Manpower providing services and highly recommend them for providing manpower and training services. We wish them best of luck in their future business.

**Zhang Zaiping**

**A/Human Resources Manager**

Daqing Petroleum Administration Bureau (South Sudan) Branch Co. Ltd

E-mail: [officedpabssb@163.com](mailto:officedpabssb@163.com)

Attn: Zhang Zaiping ( + 211921388506)

邮箱/E-mail: [officedpabssb@163.com](mailto:officedpabssb@163.com)

Add: Plot No.84,Block 3K South, 1<sup>st</sup> Class ,Juba, South Sudan.

**RECOGNITION CERTIFICATES****Daqing Petroleum Administration Bureau Co., Ltd Iraq Branch**Date: January 20, 2023**SERVICE CERTIFICATE**

This is hereby certified that M/S Occupational Health and Safety Integrated Service (OASIS) Pakistan has been working with us as a Manpower supplier since March 1, 2020 for our Drilling, Workover and other Well Services Project in Block-9, near Basra, Iraq, under the contract number DPABI/IR/ZT-ZB/2020-022. Block-9 is our Project with Kuwait Energy Basra Limited (KEBL) as our client.

We are satisfied with the performance of the crew provided by OASIS. Since March 1, 2020 OASIS has proved that they are skilled in hiring Oil and Gas Field crew, interviewing, Documentation and managing the International Travelling Requirements. Also, during this period of service with us, OASIS has proved that they are a well disciplined and responsive organization. They give high priority to client requirements. They use all their efforts and resources to fulfill the client's requirements on as soon as possible basis.

We appreciate OASIS for all their services and manpower provided to DPAB in Block-9. Hoping the same highly professional behavior from OASIS in future, we wish them best of luck.

Issuing Authority

Signatures &amp; Stamp: \_\_\_\_\_



Name: Feng Xiang Yu

Position: Deputy Project Manager

Email: fengxiangyu@dqiraq.com

Contact: 00964-7729835252

**RECOGNITION CERTIFICATES**

**Daqing Petroleum Iraq Branch  
Head Quarter Drilling Project  
Badra Rumaila**



Ref No. DPAB-OASIS-IBC  
Dated: - 31 - 03 - 2015

**TO WHOM IT MAY CONCERN**

This is to certify that M/S occupational health and Safety integrated Services (OASIS) is our registered manpower contractor who provided us managerial, technical and skilled manpower services from January-2007 to 31-March-2015 for the following positions:-

- Rig Manager
- Well Construction Manager
- Rig HSE Officer
- Tool Pusher
- Drilling Engineer
- Assistant Drilling Engineer
- Mud Logger
- Night Tool Pusher
- Driller
- Assistant Driller
- Mechanic
- Electrician

DAQING Drilling management is satisfied with the services provided by M/S OASIS, as all the professionals are very good in technical knowledge, skill attitude and hard working.

The contract is suspended due to drilling operations ended in Iraq, upon successful completion of their performance; we do not feel any hesitation to recommend them to any of drilling contractor or company who want to get advantage of their services.

**Hu Quanming  
HR Manager**

Daqing Petroleum Administrative Bureau – Iraq Branch



**RECOGNITION CERTIFICATES****DA QING HALFAYA PROJECT****Letter of Appreciation & Work Experience****10 Years of Service****To Whom It May Concern**

Da Qing Petroleum Administrative Bureau Company Ltd. Iraq Branch very happily certifies that M/S OASIS (**Occupational Health & Safety Integrated Services**) of Pakistan has been working with us as manpower supplier for Oil Field Services since 2011. OASIS is a team of industry best professionals who know their job very well and have all requisites to meet job requirements in an out class professional manner.

OASIS is especially skilled in manpower recruitment, interviewing, documentation and international travel management of Oil Field Employees. We found OASIS fully capable of providing manpower required for Drilling & Work over Operations in Oil Fields in Iraq.

During the 10 years of professional interaction, we found OASIS a highly organized and responsive company giving top priority to its professional responsibilities. On several occasions we required OASIS to provide manpower on very short notice and it always fulfilled our requirement. OASIS is highly skilled in this challenging demand for provision of manpower for Drilling and Work over operations.

DQDC Halfaya, wishes OASIS all the best in the profession and we highly recommend OASIS for its services to any company working in Oil & Gas work sector.

**Cong Rihui****Manager HR-Department****DQDC-Halfaya-Iraq.**

E-Mail: dq\_halfaya@126.com Mobile: 009647810604662, 00870772270405  
Add: PetroChina Halfaya Base Camp, Kahala District, Missan Governorate, Iraq

**RECOGNITION CERTIFICATES****大庆钻探国际事业部哈法亚项目部****Daqing Drilling & Exploration Engineering Corp. Halfaya Project**

Dated:- 05 - 12 - 2017

**SERVICES VERIFICATION LETTER**

This is to verify that M/S occupational health and Safety integrated Services (OASIS) is our registered manpower supplier who providing us drilling crew services since April-2012 till date and continue with reference to Contract No. DPABI/IR/ZT-HA/2016-024.

We are very satisfied for services provided by M/S OASIS and its providing employees.

This certificate is issued on m/s OASIS request for showing experience to other companies.

Sincerely Yours

**HR Department,****Daqing Halfaya Project.**

Mobile +9647806511471/01082769913 ( )/Huawei:29913

Email: [dq\\_hfyHR@163.com](mailto:dq_hfyHR@163.com)

Add: Petrochina Halfaya Base Camp, Kahla District, Amara City, Missan Governorate, Iraq

**RECOGNITION CERTIFICATES**شركة داكنج العربية السعودية  
Daqing Saudi Arabia .Ltd

CR-2051054429

Date: 07/June/2014

Ref No. DQSA/OASIS/20140607

**TO WHOM IT MAY CONCERN**

This is to certify that M/s Occupational Health and Safety Integrated Services (OASIS) is an approved Vendor of M/s Daqing Saudi Arabia Limited for the following services.

- HSE Trainings for the drilling Crew
- Provision of Human resource (Drilling Crew)
- Helping in Processing of visa on the behalf of M/s Daqing Saidi Arabia Limited

M/s (OASIS) has been working with us since the last Three Years at Rumaila Project in Iraq and now at Al Khurais Drilling Project in Saudi Arabia. We are very satisfied with the Services of M/s OASIS and consider it a significant business associate for M/s Daqing Limited, Saudi Arabia.



Xie Fengchen  
Office Manager,  
Daqing Saudi Arabia Limited,

**RECOGNITION CERTIFICATES****DAQING WORKOVER. DPABIB. CNPC**

DAQING DOWNHOLE SERVICE CO. CNPC

**Services Quality Certify Letter**

To respect OASIS company:

Since 2011, Oasis company provide for Daqing petroleum Iraq Branch workover project professional and technical personnel Human resource service, including HSE supervision, HR supervise, driller, etc., But also provides a good third party training services.

In the process of cooperation the two sides cooperate with the tacit understanding, OASIS company show the professional service attitude, hereby certify.



DQWO-project HR-Dept.

3<sup>rd</sup> Oct. 2017



**RECOGNITION CERTIFICATES****OCEAN PAKISTAN LIMITED**  
Incorporated with Limited Liability in Cayman Islands

December 12, 2017

**TO WHOM IT MAY CONCERN**

M/s Occupational Health and Safety integrated Services (OASIS) provided Specialist/ Professional manpower for safety coverage during the drilling operations at Bhangali-3 well as third party contractor for the period from 25-01-2014 to 31-12-2014 vide Service Order No. 13005, dated 30th January, 2014. They remained professional and dedicated throughout the period and their services were quite satisfactory.

This certificate is being issued on their specific request with no liability or commitment whatsoever for and on Ocean Pakistan Limited.

For Ocean Pakistan Limited

A handwritten signature in blue ink, appearing to read 'Waseem Siddiqui'.

**Waseem Siddiqui**  
Head of Procurement & Supply Chain

**RECOGNITION CERTIFICATES**ICI Pakistan Limited  
Soda Ash BusinessSoda Ash Works,  
Khewra,  
District JhelumT +92 544 111 100 200  
T +92 544 211 495-99  
F +92 544 211 803  
www.icipakistan.com**AkzoNobel**  
Tomorrow's Answers Today**CERTIFICATE**

This is to certify that M/s **Occupational Health & Safety Integrated Services (OASIS)** has provided the Forklift Operator Training & Assessment Services to ICI at Khewra.

OASIS provides Outstanding Services to our Company. We wish them best of luck for future endeavors.

**HSE/ Training Manager**

ICI Pakistan Limited is now part of the AkzoNobel Group

AkzoNobel, a Fortune 500 company, is the world's number one producer of paints and coatings, and a major supplier of specialty chemicals operating in more than 80 countries worldwide

Registration Number (Pakistan) SIND 1014 of 1952-1953



**RECOGNITION CERTIFICATES****ISLAMABAD ELECTRIC SUPPLY COMPANY LIMITED**

Office of the Manager Operation IESCO, Rawalpindi Circle

Fax No. 2809 /HR/Dated: 26 / 01 / 2010


**Mr. Sajid Saqlain**  
Chief Executive Officer  
Occupational Health & Safety  
Integrated Services (OASIS)  
Morgah, Rawalpindi

**Subject: ACKNOWLEDGEMENT OF TRAINING SESSION**

We feel highly honored to mention that the training on "Occupational Health and Safety of Line Staff in Islamabad Electric Supply Company (IESCO) and overall Pakistan", held on the 13<sup>th</sup> of January 2011, was highly professional and relevant to the scope of health and safety related matters in IESCO.

Moreover, the trainer was fully acquainted with local and international health and safety related information along with appropriate technological support in shape of slides and relevant videos with a very sound communicational skill set.

We thank you with deep concern about your willingness in imparting precious knowledge and information to our Line Staff.

  
(ALI WAQAS KHAN)  
ASSISTANT MANAGER (HR)  
IESCO RAWALPINDI CIRCLE  
RAWALPINDI.

CC.

1. Master file

**RECOGNITION CERTIFICATES**

International Tubular Services Limited  
Plot No. 51-52  
Street No. 1, Sector I-10/3  
Islamabad 44000, Pakistan

Tel: + 92 51 410 0311 - 14  
Fax: + 92 51 410 0316  
info@its-pakistan.com.pk  
pakistan@its-energyservices.com

Date: 1<sup>st</sup> March, 2011  
Ref: HR/11/146

**To Whom It May Concern**

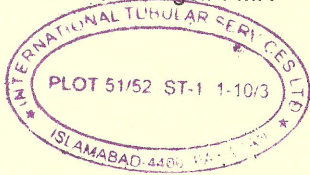
This is to certify that OASIS Occupational Health and Safety Integrated Service provided the HSE trainings external and in house at ITS facility and also performed HSE audits.

OASIS conducted the audit in a professional manner and the audit out come was very effective. The trainings were effectively provided by highly competent trainers.

We expect similar services in future.

For **International Tubular Service**

Sundas Pasha  
HSEQ Manager/ FMR



[its-energyservices.com](http://its-energyservices.com)

ITS Pakistan  
7-1-0453 / 5CT-0635



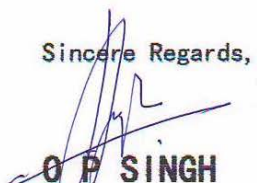
**RECOGNITION CERTIFICATES****NIKORESOURCES (KURDISTAN) LIMITED**Date: 04<sup>th</sup> June 2011**TO WHOM IT MAY CONCERN**

This is to certify that Mr. Sajid Saqlain S/O Ghulam Jaffar (Pakistani National Employee of M/S Occupational Health and Safety integrated Services (OASIS)) has worked for NIKO Resources (Kurdistan) limited Project QD-01 as Rig HSE Advisor for the period from 15-05-2011 to 04-06-2011).

He has worked in a manner with extreme efficiency and devotion with professional expertise in providing all duties of technical support in the HSE field. During his tenure the group observed Mr. Saqlain present himself as a true professional and exhumed good moral character during his daily work duties. Mr. Saqlain is both a pleasant colleague to work with, and is consistent in his work ethics.

As he is leaving for another rig assignment we wish him the best of luck and safe travels in his future work endeavors.

Sincere Regards,

  
**O P SINGH**  
Drilling Supervisor  
NIKO, QD -01  
Kurdistan, Iraq**Head Office**

4600 Canterra Tower 400 3rd Avenue S.W. Calgary, Alberta T2P 4H2  
Tel: (403) 262-1020, Fax: (403) 263-268  
[www.nikoresources.com](http://www.nikoresources.com)

**RECOGNITION CERTIFICATES****OIL & GAS DEVELOPMENT COMPANY LIMITED**  
**QADIRPUR GAS FIELD**

QPR/HSE/Trainings/17102010-001

Dated: 17.10.2010

**Completion of Training**

With reference to work order No. QPR/HSE/Trainings/15102010.001 dated 15<sup>th</sup> October 2010, This is to verify that Mr. Sajid Saqlain trainer from Occupational Health and Safety Integrated Services (OASIS) has successfully completed two days training on subject DEFENSIVE DRIVING dated 16<sup>th</sup> and 17<sup>th</sup> of October 2010 at OGDCL's Qadir Pur Gas Field Gothki, Sindh.

We observe the over all training as very good. We found Mr. Sajid Saqlain an excellent professional trainer having very good knowledge in his field.

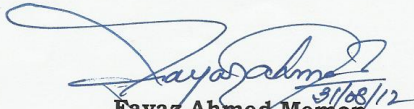
Best Regards

  
Muhammad Ilyas  
I/C HSE  
0723-681241  
Abdul Majeed  
Field Manager  
0723-680134ISO 14001:2004  
CERTIFIED AND  
OHSAS 18001:2007  
REGISTERED SITE

**RECOGNITION CERTIFICATES****TANDO ALAM OIL COMPLEX**  
**OIL & GAS DEVELOPMENT COMPANY LTD.**  
(P.O Box 316 GPO Hyderabad. Ph# 0222-761411-14-15 Fax # 0222-761413)**Dated: 31-08-2012****Subject: Training Recognition**

With reference to Approval # HSEQ Dy In #1056 dated 05/07/12. This is to verify that Mr.Sajid Saqlain Trainer from Occupational Health & Safety Integrated Services (OASIS) Rawalpindi has successfully completed two days training on Defensive Driving dated 30-31/08/12 at TOC central facility.

We observed the overall training as excellent .we found Mr.Sajid Saqlain proficient trainer having outstanding knowledge and skills in his field.

  
**Fayaz Ahmed Memon**  
**Field Manager (TOC)**

  
**Muhammad Aoun Rizvi**  
**I/C HSEQ**  
**TANDO ALAM OIL COMPLEX**

**RECOGNITION CERTIFICATES**

Polish Oil and Gas Company (PGNiG SA)  
Operating Branch in Pakistan  
House No. 2, Street 40, Sector F-6/1  
Islamabad 44000, Pakistan  
tel. (+92 51) 260 40 08-10, fax (+92 51) 260 40 11

Date: February 8, 2012

**CERIFICATE**

Polish Oil & Gas Company (Pakistan Branch) appreciates the valuable efforts of M/s Occupational Health & Safety Integrated Services (OASIS) for Successful Completion of the HAZARD & its OPERABILITY (HAZOP) Study of Pipelines designed for its Kirthar Block Project. The study was carried out in 3 days between Oct 14<sup>th</sup> & 18<sup>th</sup>, 2011. It gave a good insight of the HAZOP analysis mechanism to the participants.

OASIS has done a very good job of their assignment. We really appreciate their efforts and hard work on the project and wish them well in their future endeavors.

A handwritten signature in purple ink, appearing to read 'Ahmad Raza Khan'.

Ahmad Raza Khan  
Production Manager



**RECOGNITION CERTIFICATES****PRIDE FORASOL (PAKISTAN)****CERTIFICATE**

*This Certificate is awarded to*

*The Establishment: Occupational Health & Safety Integrated Services (OASIS),  
Rawalpindi*

*For*

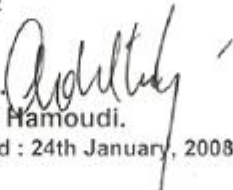
*The Project: Fire Prevention & Fire Fighting training & Services on Rig  
Of*

*The Client: PRIDE FORASOL (PAKISTAN) Rig at Pakistan oil Field  
Pariwali Khur*

*In recognition of the providing training & services and achieve outstanding  
performance during the year 2008.*

*Date 24-01-2008*

APPROVED BY :

  
Adil Hamoudi.  
Dated : 24th January, 2008

**RECOGNITION CERTIFICATES****▲ SHV Energy Pakistan (Pvt) Ltd.**

98-A, Margalla Road,  
Sector F-6/2  
Islamabad, Pakistan  
Tel: +92 (0) 51-111-798-798  
Fax: +92 (0) 51-227 5576  
www.shvpk.com

Dated: 15 March, 2011

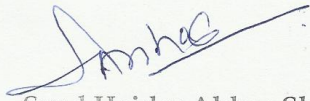
Subject: Defensive Driving Training arranged by OASIS at  
Lahore Filling Plant

A training session was conducted by Mr. Sajid Saqlain. All Plant Staff and Bowzer/Tanker Drivers/Logestic Manager attended the subject course.

Basically this course was designed for Bowzers Drivers however it was helpful to all of us.

The course material (Hand Book) is very informative and we all learn a lot and this will help us to improve our abilities in term of road side awareness.

It is recommended to continue this kind of courses in future for further development.



Syed Haider Abbas Shah  
Plant Manager  
SHV Energy Pakistan (Pvt) Ltd  
33-KM  
Multan Road  
Lahore

**RECOGNITION CERTIFICATES****Storsackgroup****Storsack (Pvt) Limited**501, Business Avenue, Shahrah-e-Faisal, Karachi, Pakistan  
Tel: +92(0)21 34545495, Fax: +92(0)21 34547394

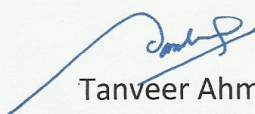
Dated: 04 - 07 - 2012

**CERTIFICATE**

This Certificate is awarded to M/S Occupational Health & Safety Integrated Services (OASIS), Rawalpindi in recognition of successfully and effectively providing **Forklift Operator Training / Assessment Services and HSE Services (Noise Level Monitoring, Asbestos Survey, Blood Pathogen Policy and Bag Testing Gentry Inspection Services)** to M/S Storsack (Private) Limited, at Plot # 190, L-10 Main Road Industrial Estate Gadoon Amazai Khyber Pakhtunkhwa, Pakistan.

We found Mr. Sajid Saqlain as excellent and professional trainer throughout the whole tenure of services.

Also we are very much satisfied with OASIS professionalism and we wish them best of luck for their future endeavors.

  
Tanveer Ahmed

Director Finance

Islamabad Office: # 8, 2nd Floor, Plaza 2000, Markaz, I-8 Islamabad. Tel: 051-4861181-82 Fax: 051-4861183

Storsack

eurea

molex

ROSENLEWFIBC





**RECOGNITION CERTIFICATES****Daqing Petroleum Iraq Branch**

Daqing Petroleum DPAB Camp CNPC Complex North Rumaila Oilfield Basra Iraq

Date: 05- 07-2012

**Training Completion Certificate**

This is to certified that Mr. Sajid Saqlain Trainer of M/S Occupational Health and Safety Integrated Services (OASIS) has conducted Two training session of three days each for Our Crane operators and Fork lifter Operator and did their evaluation at our Rumails Oil and Gas and Field Project Basara Iraq.

During the training process we observed him a very professional trainer and as overall we will evaluate this training as Excellent Training.

We are satisfy with OASIS Training services and wish them best of Luck in their future.

**Hu Quanming****HR Manager of DPIB**



**RECOGNITION CERTIFICATES**

Tullow Pakistan (Developments) Limited  
SARA/SURI GAS FIELDS, DAHARKI, DISTRICT GHOTKI

Date: 2<sup>nd</sup> March, 2012

**Subject: COMPLETION OF TRAINING**

This is to verify that Mr. Sikandar Hayat, trainer from OASIS has successfully completed two days training dated 1<sup>st</sup> & 2<sup>nd</sup> of March 2012 at Sara/ Suri Gas Field on the following subjects:

- ❖ Fire Fighting & First Aid
- ❖ Defensive Driving

We found the overall training, material provided, practical demonstration and method of training of the trainer was very effective.

Regards,

A handwritten signature in blue ink, appearing to read "Qaisar Ijaz", written over a horizontal line.

Qaisar Ijaz  
Field Incharge  
Tullow Pakistan (Developments) Ltd

**RECOGNITION CERTIFICATES****CELL ZONE**3, 4 Shalimar Plaza,  
F-10 Markaz, Islamabad.T: +92 51 2809570  
F: +92 51 2809569  
E: isb-wt-8a@cyber.net.pk

16 Nov, 2011

**To Whom It May Concern:**

It is a pleasure to be writing in support of Oasis Occupational Health & Safety Integrated Services. Oasis has been providing our organization with fire fighting and prevention services since 2005. During this time we have found Oasis to be an excellent service provider with an efficient and professional staff. Oasis teams have always proven to be vigilant in their inspections yet courteous to their clients. Their teams are always trained in the state of the art fire prevention methodologies and they have tried to impart those to us through their trainings and services.

We highly recommend Oasis Occupational Health & Safety Integrated Services to any corporation with fire protection needs. We wish Oasis all the best in their ventures.

For and on behalf of

Wali ullah Mujahid  
Director cell zone Islamabad  
(Warid Telecom franchise)

Franchise

helpline: 111-111-321

www.waridtel.com

Warid is a joint venture of Asia Global Group and Singtel

# TRAINING BROCHURES



## Occupational Health & Safety Integrated Services (Pvt) Ltd

ISO 9001:2008 Certified Company Affiliated with AOFA & IADC



## 5s Productivity and Safety Enhancement

This course is based on the concept of Kaizen philosophy.

The participants will learn about 5 S techniques, their benefits, implementation stages and maintenance. How the 5 S techniques can be implemented, maintained and beneficial to your organization.

### Course Content:

#### Introduction to 5 S

##### Clearing up (SEIRI)

- Main Principles
- Procedure for Clearing
- Effects of Clearing

##### Organizing (SEITON)

- Purpose of Organizing
- Main Points of Organizing
- Step by Step Approach
- Effects Of Organizing

##### Cleaning (SEISO)

- Purpose
- Step by Step Approach
- Effects of Cleaning

##### Standardization (SEIKETSU)

- Purpose
- Step by Step Approach
- Effects of Standardization

##### Training & Discipline (SHITSUKE)

- Advantages of an organized workplace
- TOYOTA 5 R Program

Special Discount for Groups and Online Students.





## Occupational Health & Safety Integrated Services (Pvt) Ltd

ISO 9001:2008 Certified Company Affiliated with AOFA & IADC



# Basic First Aid

OASIS offers First Aid Management Course which is designed under the guideline of NEBOSH and OHSAS 18000. A basic first aid course is a training program designed to teach individuals the fundamental principles of first aid, including how to assess a situation, identify potential hazards, and provide basic medical care. Participants will learn how to recognize and respond to a variety of medical emergencies, such as heart attacks, strokes, choking, bleeding, burns, and fractures.

### Course Content:

1. Introduction to First Aid and Human Body
2. Emergency scene management
3. Care and transportation of unconscious casualty
4. Fever, pulse and blood pressure
5. Wound and trauma management, control of bleeding, shock.  
Sun stock / Heat Stock
6. ABC, Resuscitation including CPR for adults, children and babies  
Fractures, spinal, neck and head injury
7. Eye and dental injury
8. Road traffic accidents, falls and slips  
Diabetic emergencies, Asthma, Chocking  
Chest pain, Heart Attack, Epilepsy
9. Animal (Dog), Scorpion and Snake Bite  
Burn, Scaled and Electric Shock  
Earthquake, Drowning
10. Contents of First Aid Box and their use
11. Recording accident and illness, Medical Emergency response planning

Special Discounts for Groups and Online Students



## Occupational Health & Safety Integrated Services (Pvt) Ltd

ISO 9001:2008 Certified Company Affiliated with AOFA & IADC



# DEFENSIVE DRIVING COURSE

For most of us, driving a motor car is a vital and integral part of our daily lives. This course is equally beneficial for all including those who routinely drive to commute to and from work-place and also those who are engaged in driving as a profession.

The course is designed to help you identify the hazards faced on the road. It begins with self-assessment through a quiz session to rate your current driving practices and to identify key problem areas. Then trainers will provide you with modern techniques and comprehensive knowledge that will help you become a better and safe driver.

### Course Content:

1. Introduction
2. Wind shield / wipers
3. Role of tires in accidents
4. Visibility & Head lights
5. Turning signals / Fog & rear lights
6. Seat belts
7. Road condition
8. Road furniture
9. Speed
10. Killing the speed myth
11. Reckless driving
12. Intersection safety and train crossings
13. Blind points
14. See and be seen
15. Position & use of side mirrors
16. Workshop (Self-Assessment Quiz)
17. Normal driving
18. Types of driving
19. Video clips
20. Definition of defensive driving
21. Defensive driving principles
22. Ingredients of defensive driving
23. Driver's capability
24. Passenger Safety
25. Vehicle condition
26. Checks Before you drive
27. Horn
28. Video Clips
29. Some common mistakes
30. Awareness of traffic rules
31. Large trucks and commercial vehicles
32. Highway terms
33. Law enforcement
34. Animal hazards
35. Video clips
36. Inattention and distraction
37. Impaired driving & fatigue
38. Managing emotions while driving
39. Assume others as worst drivers
40. Children & women
41. Health aspects
42. Occupational health hazards for drivers
43. Vehicle First Aid Kit

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# Ergonomic Safety Course

- Understand Ergonomics & the Human Body
- Know How Office Job Can Effect Health
- Understand Causes of Cumulative Trauma Disorders (CTDs) or RSI in Computer Users
- Understand Ways to Prevent CTDs
- Learn About Ergonomically Proper Computing
- Learn Ergonomics effect of different professional.
- Basic Exercises to Reduce / Relieve Ergo-Stress

### Course Content:

#### Introduction:

- Ergonomics
- The Human Machine
- The Nature
- Ergonomic related injuries

#### First Part:

- RSI / WMSD
- Computer Vision Syndrome
- Other professions
- Use Full Tips
- Psycho-Social Issues
- Musculoskeletal

#### Second Part:

- Activities
- Chair / Table
- Neck / Back Ache
- Mouse
- Carpal Tunnel Syndrome

#### Third Part:

- The Work Place as a WHOLE
- Exercises

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# H2S Prevention Training Course

The H2S Prevention Training Course is designed to provide individuals who work in industries that involve hydrogen sulfide (H2S) with the knowledge and skills necessary to safely work in H2S environments. This course is intended to educate participants on the hazards associated with H2S, the use of personal protective equipment (PPE), and emergency response procedures.

### Course Content:

1. What is H2S? / Characteristics
2. Standards and Terminology
3. Hazards in industry / oil and gas
4. Detection and Monitoring / Equipment / Devices
5. Prevention and control
6. Emergency response on H2S release
7. SCBA / SABA / EEBA
8. Properties & characteristic
9. Effects on life and Metals
10. Sources and use
11. H2S Detection Methods and techniques
12. PPEs use and limitations
13. Self-Contained Breathing Apparatus
14. SABA Donning and Limitations
15. Video Documentary
16. Detection and protection methods and techniques
17. Hazard & risk matrix
18. IDLH & PEL, STEL, LTEL
19. OSHA Requirements

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## Hazard Identification and Risk Assessment Course

The objective of this training course is to equip the student with the theory and practical work necessary to competently conduct hazard identification, risk assessment and control exercise. On completion of this course the student will be able to Identify SHE hazards and risks, Evaluate the probability and severity of hazards and risks, Understand the different categories of risk, How to complete a risk profiling matrix, Understand the legislative requirements related to HIRA, Make meaningful recommendations to improve the overall safety in the workplace.

### Course Content:

1. Overview of HIRAC requirement in OHSAS 18001
2. HIRAC – definitions and concepts
3. Incident vs. accident
4. Hazard vs. Risk
5. Hazard identification techniques
6. Risk assessment techniques
7. HIRA at workplace workshop
8. Select the appropriate HIRA method for different circumstances
9. Techniques used in HIRA in the workplace
10. Conduct a Risk Assessment using the HIRA methodology
11. Determining controls
12. HIRAC process

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## IOSH MANAGING SAFELY V 4.0 TRAINING COURSE

The 'IOSH Managing Safely' course is for those required to manage safely and effectively in compliance with both their organization's policy and best practice in health and safety.

The course aims to ensure that safety requirements are appreciated by people employed as line managers, and to enable them to review their own departmental systems for safety, introducing new controls or implementing changes as appropriate to ensure safety in the workplace.

### Learning Outcome of Training Course

Apply basic management principles & practices to safety & health issues as part of a total management strategy. Set achievable health & safety objectives and plan and implement courses of action to achieve those objectives. Recognize safety and health hazards present in the workplace. Carry out & record basic assessments of the risks associated with workplace hazards and recommend suitable control measures. Take account of risks arising from ergonomic factors. Ensure that adequate information, training & supervision is provided for employees investigate an accident or incident involving injury or damage to determine the causes and take appropriate actions.

**100 marks written paper and project work to be completed within two weeks from the end of the training course. On successful completion of theory and project work.**

The successful candidate will receive IOSH Managing Safely Certificate from IOSH

### IOSH Managing Safely Course Syllabus

- Module 1 – Introduction to Managing Safely
- Module 2 – Assessing Risks
- Module 3 – Controlling risk
- Module 4 – Understanding your responsibilities
- Module 5 – Identifying hazards
- Module 6 – Investigating accidents & Incidents
- Module 7 – Measuring performance
- Module 8 – Protecting our environment

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# Mechanical Lifting

The Mechanical Lifting Training course is designed to provide participants with the knowledge and skills required to operate mechanical lifting equipment safely and efficiently. The course covers the principles and methods of mechanical lifting, rigging, and hoisting. Participants will learn how to inspect lifting equipment, select the appropriate rigging gear, and use the equipment in a safe and efficient manner. The course is suitable for anyone who is involved in the operation of lifting equipment in the workplace.

### Course Content:

1. Rigging techniques
2. How to sling loads
3. How to do manual handling risk assessment
4. Decision to use lifting equipment
5. Environmental conditions & factors affecting rigging
6. Responsibilities of supervisors
7. SWL- (Safe Working Load) calculations
8. Types of lifting equipment
9. How to assess loads, shape, size, dimensions, weight, stability of contents
10. Selection of correct type of lifting equipment
11. Slings & Lifting practices
12. Types of signals & how to use them
13. Lifting of personals (Man-riding Operation & Requirements)
14. What is the inspection & testing requirements?
15. Rigging gears types & use
16. Who will do inspection & testing of rigging gears?
17. FSWR types & use information
18. What is lay and core
19. Spreader beams
20. Safe rigging sling angles
21. Industry standards & requirements
22. Where to store rigging gears
23. Crane operation
24. Safety measures when using cranes
25. Employee Safety during lifting
26. What is critical lift plan, who will prepare this and when its required
27. What type of alloy steel is used for rigging gears?
28. What is the difference between WLL & SWL
29. What is tag-line and how to use it
30. Certification and training of personnel's
31. Lifting register importance
32. Introduction of Machinery
33. Gauges and Reading
34. Control of Machine
35. Hydraulic Lift Control
36. Switches
37. Tires
38. Lifting System
39. Operator Safety
40. Basic Principles of Forklift and Crane Lift Safety
41. Movements of luggage
42. Dangerous Places for Driving
43. Risk Assessments
44. Driving Behavior

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# Permit to Work and Energy Isolation

Permit-to-work and energy isolation are critical processes used in industries such as oil and gas, construction, and manufacturing to ensure the safety of workers and prevent accidents. Permit-to-work is a formal system that outlines the procedures and requirements for performing high-risk tasks, while energy isolation involves the physical disconnection and locking-out of energy sources to prevent their accidental release during maintenance or repair work. By implementing these processes, companies can minimize the risk of accidents, injuries, and fatalities in the workplace.

### Course Content:

1. PTW system awareness, implementation, and execution.
2. Types of work permits,
3. Isolation requirements & types of isolation's,
4. Legal requirements of PTW,
5. Why we called PTW a risk management,
6. Line management involvement,
7. Accountability and responsibilities,
8. How we identify hazards in workplaces and eliminate them through permit to work system,
9. How we complete task safely by using PTW system.
10. Sections / Contents
11. Attachments / Certificates
12. PTW Holder / Issuer
13. Signing Authorities
14. HSESV Role in PTW
15. Validation Period
16. How to Open / Close / Extend a PTW?
17. PTW Log book
18. Energy Isolation Requirements
19. Types of Energies.
20. Methods of Isolation's.
21. Who is authorized for Lock out Tag out?

**Special for Groups and Online Students**





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# Rig Pass Training

The HSE RIG PASS Program is designed to identify core elements and provide effective safety orientation program which is one of the vital element in today's oil and gas industry.

During the training delegates are taught to about the dangers involved while working at rig site and also, we teach them "To be accountable" Completion of a HSE RIG Pass program confirms that personnel have met basic requirements defined by safety and training professionals in the drilling industry, irrespective of the rigs location.

A Rig Pass card will be awarded to each delegate upon completion which resembles that the bearer has completed RIG PASS instruction as defined by the drilling industry's leading safety and training professionals. Students will complete this program followed by a test which he or she must pass.

## Course Content:

1. General Safety.
2. Personal Protective Equipment.
3. Hazard Communication "HAZCOM".
4. Occupational Health & Safety "OHS".
5. Specialized Work Procedures.
6. Fire Safety.
7. Manual Handling.
8. Health & First Aid.
9. Rig & Platform Environment.
10. Emergency Response.
11. Well-Site Environmental Protection.
12. Excavation: Trenching & Shoring.

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# Safe Scaffolding Inspection Course

A safe scaffolding inspection course is a training program designed to equip individuals with the knowledge and skills required to conduct thorough inspections of scaffolding structures. The course covers a wide range of topics, including the types of scaffolding systems, the different components of scaffolding, and how to inspect them for damage, wear and tear, and stability.

## Course Content:

### 1: Introduction to Safe Scaffolding Inspection

- Definition of scaffolding
- Regulatory requirements for scaffolding
- Types of scaffolding
- Purpose of scaffolding inspection

### 2: Scaffolding Components and Construction

- Types of scaffolding components
- Scaffolding materials
- Scaffolding erection and dismantling procedures
- Scaffolding stability and load capacity

### 3: Scaffolding Inspection Techniques

- Pre-use inspections
- Formal inspections
- Inspection methods
- Inspection checklists and documentation

### 4: Hazard Identification and Risk Assessment

- Identifying potential hazards associated with scaffolding
- Risk assessment techniques
- Implementing control measures
- Safe work practices



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# Safety Officer



This course is designed to provide comprehensive understanding & Knowledge for general industries like construction, manufacturing, oil & Gas sector HSE Officers. At the end of this course participants will be able to demonstrate HSE Management system and its Practical applications in fields.

### Course Content:

#### HSE Management System:

- HSE Policies
- HSE Manuals
- HSE Procedure
- Forms & Formats / Checklist

#### HSE Practical Applications:

- Hazard Identification Risk Assessment & Control (HIRAC)
- Permit to Work (PTW) System (Confined space, Energy Isolation, Work at Height, Ground Disturbances, Lifting Operations, Man Riding)
- Job Safety Analysis (JSA)
- STOP Program
- HSE Meetings & Training
- Incident/Accident Reporting & Investigation
- Lifting Operations
- HSE warnings /Notices
- Journey Management
- Rig HSE Officer Reporting

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## Incident Investigation Root Cause Analysis

Incident investigation and root cause analysis are critical skills for any workplace to maintain a safe and productive environment. This training program provides participants with a comprehensive understanding of the principles and practices of incident investigation and root cause analysis.

### Course Content:

1. Definitions of Accident, Incident, and Near Miss
2. Incident, Accident & Ill-health Investigations
3. Role and function of Incident, Accident investigation team
4. Understand the importance of incident investigation and root cause analysis in maintaining a safe and productive workplace
5. Learn the key steps and techniques for conducting a thorough incident investigation
6. Line Management Responsibilities
7. What is Domino Theory, how it's applied?
8. Equipment & tools required for investigation
9. First aid requirements
10. Relationship between Incident & Accident
11. What steps we should take following an incident & accident
12. Develop skills for developing effective corrective actions to prevent future incidents
13. How to gather information?
14. How to analyze the information?
15. How to identify the risk control measures and implementation
16. Understand the different types of root cause analysis and when to use them
17. Civil claims
18. Report writing

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# Confined Space Safely

This training course aims to identify potential hazards and risks associated with confined spaces and provide participants with practical techniques and measures to prevent accidents and ensure a safe work environment. The course includes both theoretical and practical components, with a focus on hands-on learning activities to enhance participants' skills.

## Course Content:

### 1. Definition of Confined Space:

- Identify and define what constitutes a confined space, including examples of different types of confined spaces.

### 2. Hazard identification and risk assessment:

- Identify potential hazards associated with confined spaces, such as gas and vapor hazards, physical hazards, and psychological hazards.
- Conduct a risk assessment of the confined space and the work to be performed within it.

### 3. Legislation and Regulations:

- Familiarize participants with relevant legislation and regulations governing confined space work, including OSHA and ANSI regulations.

### 4. Personal Protective Equipment (PPE):

- Explain the different types of PPE used in confined spaces and how to select appropriate PPE based on the risk assessment.

### 5. Safe Work Practices:

- Describe safe work practices and procedures, including proper entry and exit procedures, ventilation, and communication requirements.

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# Rig HSE Officer

The Rig HSE Officer Training is a comprehensive course designed to equip individuals with the knowledge, skills, and tools required to work as a health, safety, and environment (HSE) officer on oil and gas drilling rigs. The course covers all aspects of rig safety, from identifying and assessing hazards to developing and implementing safety policies and procedures.

### Course Content:

#### 1. Introduction to Rig Safety:

- Introduction to the role of the HSE Officer on a drilling rig.
- Overview of the hazards and risks associated with rig operations.

#### 2. Legislation and Regulations:

- Familiarize participants with relevant legislation and regulations governing rig safety, including OSHA, IADC, and API.

#### 3. Hazard Identification and Risk Assessment:

- Identify potential hazards associated with rig operations, such as fire, explosion, slips, trips, and falls.
- Conduct a risk assessment of the rig and the work to be performed.

#### 4. Safety Policies and Procedures:

- Develop and implement safety policies and procedures that comply with industry standards and regulations.
- Identify and implement appropriate control measures to mitigate risks.

#### 5. Incident Management and Reporting:

- Develop an understanding of incident management and reporting procedures, including root cause analysis and investigation.

#### 6. Emergency Response Planning:

- Develop and implement emergency response plans for various scenarios, including fire, medical emergencies, and evacuations.

#### 7. Safety Training and Communication:

- Develop and implement a comprehensive safety training program that is tailored to the rig's specific risks and hazards.
- Ensure effective communication of safety policies and procedures to all personnel on the rig.

#### 8. Environmental Management:

- Develop an understanding of environmental regulations and requirements, including waste management and pollution control.

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# HSE Audit and Inspection

The HSE Audit and Inspection course is a comprehensive training program designed to equip individuals with the knowledge and skills required to conduct effective health, safety, and environment (HSE) audits and inspections. The course covers all aspects of the audit and inspection process, from planning and preparation to reporting and follow-up.

### Course Content:

#### 1. Introduction to HSE Auditing and Inspection:

- Overview of HSE auditing and inspection and their importance in identifying and mitigating risks and hazards.

#### 2. Legislation and Regulations:

- Familiarize participants with relevant legislation and regulations governing HSE auditing and inspection, including OSHA, IADC, and API.

#### 3. Audit and Inspection Planning:

- Develop a plan for conducting a HSE audit or inspection, including the scope, objectives, and criteria.
- Identify the resources required and plan the logistics.

#### 4. Audit and Inspection Preparation:

- Develop an understanding of the processes and procedures involved in preparing for a HSE audit or inspection, including document review and data collection.

#### 5. Audit and Inspection Execution:

- Conduct a HSE audit or inspection, including data collection, observations, interviews, and document review.

#### 6. Reporting and Follow-up:

- Develop an understanding of the reporting requirements for HSE audits and inspections, including the preparation of audit reports and recommendations.
- Develop and implement a follow-up plan to ensure corrective actions are taken.

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# Working at Height and Dropped Objects

The Working at Height and Dropped Object training course is designed to provide individuals with the knowledge and skills to work safely and effectively at heights while minimizing the risk of dropped objects. The course covers all aspects of working at height and dropped object prevention, including hazard identification, risk assessment, control measures, and emergency response.

## Course Content:

### 1. Introduction to Working at Height:

- Overview of working at height and the risks associated with it.
- Legislation and regulations governing working at height.

### 2. Risk Assessment and Hazard Identification:

- Identify potential hazards associated with working at height.
- Assess and evaluate the risks associated with each hazard.

### 3. Control Measures:

- Develop and implement control measures to minimize the risk of working at height accidents, including the use of personal protective equipment (PPE), fall arrest systems, and scaffolding.

### 4. Dropped Object Prevention:

- Identify potential hazards associated with dropped objects.
- Develop and implement control measures to prevent dropped objects, including the use of tool lanyards, tethered tools, and barricades.

### 5. Emergency Response:

- Develop an emergency response plan for working at height and dropped object incidents.
- Conduct emergency response drills.

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# Behavior Based Safety Training / STOP Program

The Behavior-Based Safety Training/STOP Program course is designed to provide individuals with the knowledge and skills to implement an effective behavior-based safety program in the workplace. The course covers all aspects of behavior-based safety, including the psychology behind behavior change, the principles of STOP (Safety Training Observation Program), and how to implement a successful program.

## Course Content:

### 1. Introduction to Behavior-Based Safety:

- Overview of behavior-based safety and the benefits of a proactive approach to safety.
- The psychology behind behavior change.

### 2. Principles of STOP (Safety Training Observation Program):

- Overview of the STOP program and how it can improve safety in the workplace.
- Conducting effective observations and feedback.

### 3. Implementing a Behavior-Based Safety Program:

- Developing a behavior-based safety program that fits the unique needs of your workplace.
- Gaining management and employee buy-in.
- Communicating the program to employees.

### 4. Sustaining a Behavior-Based Safety Program:

- Monitoring and evaluating the effectiveness of the program.
- Continuous improvement and evolution of the program.

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# Electrical Safety

The course covers electrical safety standards and regulations, electrical hazards, and safe work practices. Through theoretical and practical training, participants will learn about the risks and hazards associated with working with electricity and how to prevent electrical accidents and injuries. Upon completion of the course, participants will have a thorough understanding of electrical safety and the necessary skills to work safely with electricity.

## Course Content:

### 1. Introduction to Electrical Safety:

- Overview of electrical safety standards and regulations.
- The risks and hazards associated with working with electricity.

### 2. Electrical Hazards:

- Electrical shock and electrocution.
- Burns and explosions.
- Fire hazards.

### 3. Safe Work Practices:

- Lockout/ Tag out procedures for controlling electrical energy.
- Use of personal protective equipment (PPE).
- Proper equipment grounding and bonding.

### 4. Electrical Equipment and Tools:

- Selection and maintenance of electrical equipment.
- Safe use of electrical tools, including power drills, saws, and testers.

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## Workshop Safety Welding and Cutting

The Workshop Safety/Welding and Cutting course is designed to provide participants with the knowledge and skills necessary to work safely in a workshop environment, with a focus on welding and cutting activities. The course covers safety standards and regulations, hazards associated with welding and cutting, and safe work practices. It includes both theoretical and practical components, with a focus on hands-on learning activities to enhance participants' skills.

### Course Content:

#### 1. Introduction to Workshop Safety:

- Overview of workshop safety standards and regulations.
- The risks and hazards associated with working in a workshop environment.

#### 2. Welding and Cutting Hazards:

- Burns and eye injuries.
- Electrical hazards.
- Fire hazards.

#### 3. Safe Work Practices:

- Selection and use of appropriate personal protective equipment (PPE).
- Proper ventilation and exhaust systems.
- Safe handling and storage of gases and cylinders.

#### 4. Welding and Cutting Equipment:

- Selection, maintenance, and proper use of welding and cutting equipment.
- Safety considerations for welding and cutting operations.

#### 5. Practical Exercises:

- Hands-on training activities to reinforce theoretical concepts, including welding and cutting techniques and safe work practices.

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# Train The Trainers (TTT)

The Train the Trainers course is designed to provide participants with the necessary skills and knowledge to become effective trainers themselves. The course covers a range of topics including adult learning principles, instructional design, presentation skills, and evaluation techniques. Through this course, participants will gain the confidence and ability to design and deliver effective training programs that meet the needs of their learners.

## Course Content:

### 1. Introduction to Adult Learning Principles:

- Overview of adult learning principles and how they apply to training design and delivery.

### 2. Instructional Design:

- Developing learning objectives and designing training programs that meet the needs of learners.
- Selecting and using appropriate training methods and materials.

### 3. Presentation Skills:

- Techniques for effective communication and engaging learners.
- Overcoming nervousness and managing challenging situations.

### 4. Evaluation Techniques:

- Measuring the effectiveness of training programs and improving training outcomes.

### 5. Practice Sessions:

- Opportunities for participants to practice their training skills and receive feedback from trainers and peers.

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# Lifting Supervisor

The Lifting Supervisor Course is designed to provide participants with the knowledge and skills necessary to effectively supervise lifting operations in a safe and efficient manner. The course covers a range of topics including crane and rigging safety, lifting equipment and procedures, risk assessment, and communication skills. Through this course, participants will gain the ability to supervise lifting operations and ensure compliance with industry standards and regulations.

## Course Content:

### 1. Introduction to Lifting Operations:

- Overview of lifting operations and the role of the lifting supervisor.
- Understanding the legal requirements for lifting operations.

### 2. Crane and Rigging Safety:

- Types of cranes and lifting equipment.
- Inspection and maintenance requirements for lifting equipment.
- Safe rigging practices and techniques.

### 3. Lifting Procedures:

- Planning and organizing lifting operations.
- Understanding the lifting plan and critical lift plan.
- Working with lifting equipment manufacturers and suppliers.

### 4. Risk Assessment:

- Understanding the risk assessment process and identifying hazards.
- Developing risk control measures to manage identified risks.

### 5. Communication Skills:

- Effective communication techniques for lifting operations.
- Role of the lifting supervisor in communicating with team members and stakeholders.

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# Basic Fire Fighting and Fire Prevention Course

The Basic Fire Fighting and Fire Prevention Course is designed to provide participants with a comprehensive understanding of fire safety principles, prevention measures, and emergency response procedures. This course is suitable for individuals who want to learn how to prevent fires and respond effectively in case of an emergency.

### Course Content:

#### 1. Introduction to Fire Safety:

- What is fire and how it starts?
- Basic principles of fire safety
- Common causes of fire

#### 2. Fire Prevention:

- Understanding fire hazards and risk assessment
- Good housekeeping practices
- Electrical safety
- Smoking policies
- Fire safety equipment and devices

#### 3. Emergency Response Procedures:

- Emergency preparedness
- Evacuation procedures
- Alarm systems
- Fire extinguisher use
- Safe escape routes and exits

#### 4. Basic Fire Fighting Techniques:

- Understanding different types of fires
- Basic firefighting techniques
- Use of fire extinguishers
- Fire suppression systems
- Fire hose operations

#### 5. Case Studies and Scenarios:

- Review of case studies of fire incidents
- Scenario-based training exercises
- Real-life demonstrations of fire safety equipment and devices

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## Advance Fire Fighting and Fire Prevention Course

The Advanced Fire Fighting and Fire Prevention Course is designed for individuals who have previously completed a basic firefighting and fire prevention course and wish to further enhance their skills and knowledge in this area. This course is suitable for professionals in high-risk industries, such as oil and gas, aviation, marine, and firefighting, as well as safety officers and emergency responders.

### Course Content:

#### 1. Fire Dynamics:

- Understanding the chemistry and physics of fire
- Combustion processes
- Flame spread and fire behavior

#### 2. Fire Prevention and Risk Assessment:

- Principles of fire prevention
- Fire hazard identification and assessment
- Fire protection systems and equipment
- Fire safety regulations and codes

#### 3. Advanced Fire Fighting Techniques:

- Advanced fire suppression techniques
- Tactics for controlling large fires
- Use of foam and other firefighting agents
- Firefighting equipment and apparatus

#### 4. Fire Investigation:

- Understanding fire patterns and evidence collection
- Fire investigation procedures and techniques
- Legal and ethical considerations in fire investigation

#### 5. Emergency Response Management:

- Incident management
- Emergency response planning
- Risk assessment and decision-making
- Crisis communication and media relations

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# Environment Awareness and Waste Management

The Environment Awareness and Waste Management Course is designed to provide participants with an understanding of environmental issues and the importance of waste management practices. This course is suitable for individuals who want to learn how to reduce waste and minimize their impact on the environment

### Course Content:

#### 1. Introduction to Environmental Issues:

- Understanding the global environmental crisis
- Climate change and its impact on the environment
- Pollution and its effects on human health and the environment

#### 2. Waste Management:

- Principles of waste management
- Types of waste and their sources
- Waste reduction strategies
- Waste collection, transportation, and disposal

#### 3. Recycling:

- Understanding the benefits of recycling
- Recycling programs and initiatives
- Sorting and processing of recyclable materials
- Markets for recycled materials

#### 4. Composting:

- Understanding the benefits of composting
- Composting methods and techniques
- Composting equipment and systems
- Uses of compost

#### 5. Hazardous Waste Management:

- Understanding hazardous waste
- Hazardous waste management regulations
- Hazardous waste identification and classification
- Hazardous waste storage, transportation, and disposal

#### 6. Environmental Sustainability:

- Principles of sustainability
- Sustainable practices and initiatives
- Environmental impact assessments
- Corporate social responsibility

**Special Discounts for Groups and Online Students**




**SAMPLE OF RECOGNITION CERTIFICATES**

**OCCUPATIONAL HEALTH AND SAFETY INTEGRATED SERVICES**

 **OASIS**  
An ISO 9001:2008  
Certified Company

 **OCCUPATIONAL TRAINING CENTRE**

 **IADC**  
MEMBER  
193136

**Occupational Training Centre**  
**Certificate**

*This is to Certify that*

Mr. XYZ

of DAQING Petroleum Iraq Branch has received

1 day training on

**"H<sub>2</sub>S & SCBA"**

at DAQING Petroleum Administration Bureau Co. LTD  
Chinese Companies Complex Zubair Project, Basra Iraq

IssuedDate:---/---/----- Expiry Date: ---/---/-----

Certificate Master Log # OASIS/DPIB-ZP-IR/-----/---

Trainer

Chief Executive Officer

 **OASIS**

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